



**Building Leaders.
Building Communities.**

**JFAO
ANNUAL REPORT
2019**



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Gold Partners 2019



Silver Partners 2019



Bronze Partners 2019



Friends 2019



PURPOSE AND PRINCIPLES

JFAO provides opportunities for young people of all backgrounds, but especially those in rural Ontario, to take on the challenge of exploring their individual talents and potential to develop personally while being involved in improving their communities, networking, and having fun. Members are guided by the motto "Building Leaders. Building Communities" and the mission "to build rural leaders through personal growth, travel, experiences, and community betterment" as they conduct positive social and educational activities which satisfy their personal needs and interests while conducting service projects which support the needs of their community. Programs and opportunities provided by

JFAO and its affiliated clubs help to develop in members a sense of social and environmental responsibility, the ability to provide effective leadership, and an awareness of good citizenship within the community and world around them. JFAO serves as the means through which the mission and principles may be developed and maintained throughout Ontario. JFAO provides co-ordination and leadership to clubs and provides opportunities to network through a variety of interclub competitions, activities, and exchanges. JFAO gives future leaders a voice in related organizations and the chance to become leaders of today and tomorrow while maintaining a connection with our roots.

AFFILIATION REQUIREMENTS

Any group of individuals may show their desire to become affiliated with JFAO by paying membership fees for each member (age 15-29 as of the first of January) and presenting a list of officers to JFAO. Clubs must conduct a continuing program of activity throughout the year to meet the following minimum requirements:

- a) Submit a current club photo, labelled with members' names and executive positions to be used for archiving purposes.
- b) Complete at least one community betterment project.
- c) Complete at least two of:
 - i. A joint JF/Youth activity
 - ii. A conservation project, or
 - iii. An agricultural education activity.

- d) Have at least one event reported on by television, radio or print media.
- e) Submit a minimum of five photos of club activities
- f) Submit one article (newspaper clipping, photo, or facts) related to the history of JF in the area (Optional)
- g) Have a meeting or part of a meeting on:
 - i. The structure and purpose of JFAO
 - ii. Effective meeting procedures.
- h) Submit a copy of the official minutes for two club meetings.

See <http://www.jfao.on.ca> for update, forms & more information.

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PRESIDENT'S MESSAGE

As we start into the new decade, I cannot help but look back in wonder at all we as JFAO have accomplished in the last 75 years. This was very evident during this past year's celebration in July where we all had a great time remembering the great times, memories, and friends we have all had in our time as Junior Farmers.

I never could have imagined when I started on my JF journey 8 years ago that I would one day be leading this great organization. I can say that it was my time as a JF member that has



made this all possible. All the experiences and memories have helped me grow as they have helped all of us as JFAO grow.

It is in this spirit that I look forward to all the adventures that await JFAO in the year ahead starting with the escape to March Conference and beyond. As I wrap up my presidency and prepare for the upcoming past presidency, I can't wait to see what the next year has in store for all of us.

~ Nicholas Weber, President

PAST PRESIDENT'S MESSAGE

As the 2019-2020 JFAO year comes to a close, it allows me some time to reflect on all of the great memories that I had made during this time, and all of the great members, alumni, staff, donors and partners that made it happen. Without your support, JFAO would not be the organization that it is today. As Past President I had the opportunity to connect with a lot of passionate and engaging individuals that make up JFAO. I know that the future of JFAO is bright and prosperous with you involved! I want to do a special thank you to all of the hardworking staff and



contractors that make JFAO tick. Your new ideas, hard work, and dedication had a positive impact on JFAO.

Thank you for a job well done!

With the COV-19 Pandemic changing the way we live, I know that JFAO will be there continuing to develop the next generation of Ontario Rural Leaders. Again, I want to thank you for your dedication and support of JFAO and wish you much success in the new year.

~ Erich Weber, Past President



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2019 EXECUTIVE



Back row: Philip English (Central Zone Director), Erich Weber (Past President), Nicholas Weber (President).
 Middle row: Sophia Diebold (Executive Director of Communications and International Programming), Elizabeth Bruce (West Zone Director), and Ben Straathof (Executive Director of Finance).
 Front Row: Christina Straathof (Executive Director of Communications), Gordie, Kylie O'Neill (Executive Director of Programming), Patrick Sullivan (East Zone Director).

2019 BOARD OF EXECUTIVE



Back row: Jamie Schultz (Renfrew), Alex Mitchell (Wentworth-Niagra), Nicholas Weber (President), Patrick Sullivan (East Zone Director), Erich Weber (Past President), Nic Willemsma (Essex-Kent), and Meaghan Weber (Waterloo).

Front row: Oscar Peeters (Carleton), Matt Magwood (Grey), Christina Straathof (Communications), Kylie O'Neil (Programming), Sophia Diebold (CIP), Elizabeth Bruce (West Zone Director), Brian Wetheral (Durham West), Rinske van der Steege (Haldimand- Norfolk), Nicolai Jacobsen (Middlesex), and Brittany McIntosh (Stormont-Glengarry).

Not Pictured: Adrianna McGinnis (North Simcoe), John Harrigan (Oxford), Will Carson (U of G), David Nivins (Huron-Perth), Kaillie Rawn (Wellington), Emily Kyle (Brant), Chris Macfarlane (Peterborough), Phil English (Central Zone Director)



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2019 REPRESENTATIVE MEMBERS



Celie Diebold, 4-H



Charlotte Huitema, OFA



Crystal Blake, Social Media

PROVINCIAL CHARITY

The chosen charity for 2019 was the Alzheimer Society of Ontario.

Since 1983, the Alzheimer Society of Ontario has been dedicated to improving the quality of life for Ontarians living with Alzheimer's disease and other dementias while advancing the search for the cause and cure. With a network of 30 Societies across Ontario, they offer **Help for Today** through their programs and services for people living with dementia and **Hope for Tomorrow...**[®] by funding research to find the cause and the cure.

For more information, please visit this link:

<https://alzheimer.ca/en/on/About-us/About-the-Alzheimer-Society>



DIRECTOR OF PROGRAMMING REPORT

2019 brought some changes and challenges to the JFAO membership. However, our members continued to embrace the fundamentals of Junior Farmers: networking, personal growth, travel, community betterment and fun.

This year, we had 17 clubs divided into 3 zones with the restructuring of JFAO that happened at March Conference: West zone, Central zone, and



East zone. This helped improve communication for the clubs by adding our Zone Directors to act as liaisons.

In addition, clubs enjoyed getting to know each other with zone socials. Unfortunately, by the end of the year, Brant JF made the difficult decision to fold.

As you will read about in the event reports, we had a successful year of provincial events for members to take part in. March Conference in Cambridge was an exciting way to

kick off our 75th year of JFAO. Members travelled to Sundridge for our annual Leadership Camp where they challenged themselves to outdoor adventures, water sports, and some meaningful workshops.

This Halloween, four Junior Farmer clubs took on the challenge of trick or treating for food bank donations. In total, 1 569.80 lbs of food were collected along with \$101. Despite the rain and wind, Middlesex visited Ilderton to collect 599 lbs while nearby, Oxford gathered 355 lbs from the community of Embro. Stormont-Glengarry postponed their event for better weather, and it paid off with 265.8 lbs of food and \$80 collected from Maxville. Finally, Essex Kent took a different spin on the event due to the weather and picked 350lbs of apples at a local orchard to donate to their local food bank. Overall, clubs had fun and the local communities were appreciative of their efforts. The \$50 prize went to Middlesex for the most amount of food donated. Thank you to all the clubs who participated, and we hope to include even more clubs next year.

The Ontario Young Farmers' Forum was held November 18 and 19 in Hamilton was a success with 58 attendees and the theme: Farming 2020: Shaping the Future. Some highlights included speakers on farm security, media, applying for grants, a panel of niche farm markets, and mental well-being. As well, we enjoyed dinner at the Mandarin, cricket cookies and lots of time to network and meet young farmers from across Ontario.

The competitive events this year saw members working together and developing their leadership skills by hosting events for JF members across the province to enjoy.

Members showcased their knowledge and skills at Autumn Profile, hosted in Thorndale by Middlesex Junior Farmers on October 19, 2019. We saw the more artistic side of members on November 23, 2019 at Sing Swing in Elmwood, hosted by Grey Junior Farmers. Finally, our members became athletes at Winter Games in Woodstock on February 8, 2020 hosted by Oxford Junior Farmers.

This year, clubs were active supporting our provincial charity, the Alzheimer's Society of Ontario, through community walks and food booths as well as other fundraisers throughout the year.

A big focus this year has been on shaping the future of JFAO and making changes that will benefit members from across the province. In an aim to attract and retain members, we are working on investigating a member discount program.

I would like to thank Elizabeth Bruce, West Zone director, for her enthusiasm, dedication, and support with the programming portfolio this year.

My challenge to clubs in the upcoming year is try new things, events, or ideas and to find ways that everyone, regardless of their interests, skills, or abilities, can contribute to the club.

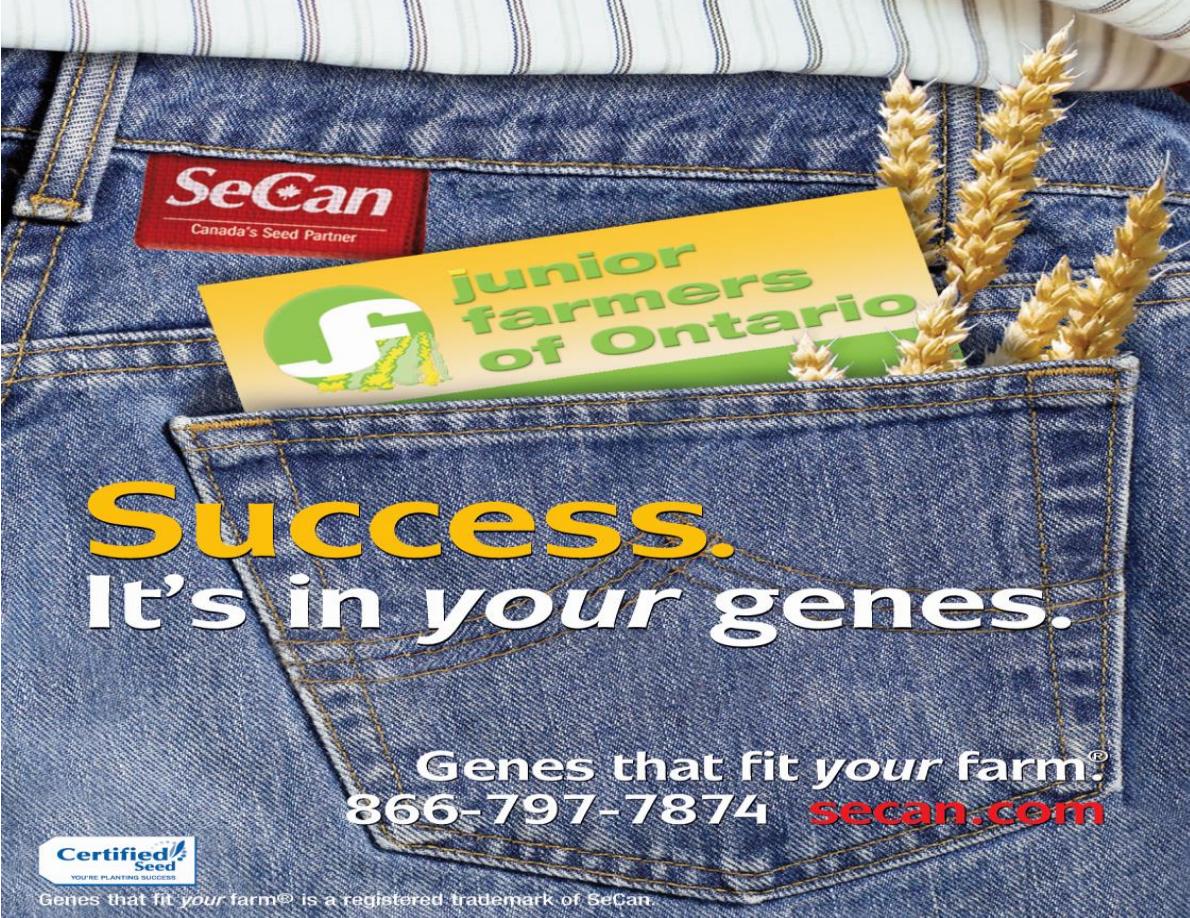
Thank you to all the members who have made this year a success whether you were provincially or locally involved. From volunteering, to attending events, to sitting on committees, and meeting new people at club socials, each and every member has contributed to this amazing organization.

~Kylie O'Neil

Total Members in 2019: 285

Total Clubs for 2019: 17

5 Year Members		10 Year Members	15 Year Member
Samantha Austin	John Harrigan	Katherine Clyne	Matt English
Cailen Bromley	Jamie Henderson	Brad Cooke	
Tanner Bromley	Will Johnson	Jordan Eyamie	
Justin Brooks	Ashley Mussell	Michael Gill	
Ben Bruce	Amy Pynenburg	Amanda Henderson	
Elizabeth Bruce	Curtis Schultz	Kate Johnson	
Dia Campbell	Jamie Schultz		
Samantha Cull	Joel Speers		
Adam DeBruyn	Patrick Sullivan		
Johanna Dwyer	Alex Wytenburg		



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WINTER GAMES 2019: WHERE DREAMS COME TRUE...

Let's take a journey...a journey to a place of childhood memories, laughs and nostalgia. A place of princes and princesses, of spacemen and cowboys and friends from the Hundred Acre Wood. Winter Games 2019 helped take JF members on this journey with a day and night of Disney up in Carleton County.

This year's Winter Games saw members from across the

province trek north to Carleton County for a day full of sports, trivia, hilarious costumes and lots of laughs! During the day, participants travelled to Metcalfe, where they got to play volleyball, basketball, soccer and dodgeball. The packed day had teams travelling between two schools, a parking lot apart, getting the opportunity to try each sport four times. As a bonus, teams were quizzed on their Disney knowledge with four rounds of trivia: General Questions, Disney Silhouettes, Name that Song, and Who's that Villain.

Some participants showed off some major Disney expertise and knowledge, while others' confused looks prove that we might not all be Disney kids at heart (we're looking at you, Past-President Erich Weber)! The day's events ended

with an exciting and competitive game of Capture the Clothespin, where players were tasked with collecting the most clothespins from other teams, by any means necessary.

After showing off their athletic prowess during the day, participants loaded buses to bring their Disney and JF pride to the

west and took over the Carp



Agricultural Hall. The evening brought out some incredible dance moves and some even more incredible costumes. The entire spectrum of Disney was represented from Disney princes and princesses, to Cruella and her Dalmatians, to the Mad Hatter and many others. Awards were given to the top group costume (the three Disney princesses from U of G) and to the best individual costume (Bert the Chimney Sweep from Durham West). The dance also revealed the top 3 winners of the

day, with Renfrew 1 taking top spot, Peterborough taking a close second and Stormont-Glengarry showing off their incredible Disney knowledge to clench third. The evening was closed with some amazing two-stepping and line-dancing, sure to make any JFer proud!



Essex-Kent at Winter Games

A big thank you to the Fairy-Godmother trio who organized and planned a successful Winter Games, even with all the bumps and hiccups along the way! Also, a big thank you to Jasmine Smiley, Rhian Mitchell, Ashley Paul, Caileigh Tibben, Stephen Tibben, Patrick

Sullivan and Phil Sullivan who volunteered all day and helped the event run smoothly. The day wouldn't have happened without you! Thank you to the teams who came out and helped make it a fun and successful weekend!

~Submitted by Quintina Cuddihy

GENERAL MANAGER'S REPORT FOR 2019

2019, our 75th year building young leaders across Ontario, and the year to focus on fundraising to further support our efforts. A good amount of time was spent applying to OMAFRA for a Canadian Agricultural Partnership grant focused on Building Effectiveness within our Board. Our application was successful, and the first phase was to invest in creating an annual operational plan to drive success. More than 30 Board members participated. The second phase was to search for a partner to provide training and certification in being an effective Board Director. Financially supporting this training would recognize the commitment of our Directors to keeping our association strong. We were happy to launch the first ever eight level, online governance certification program in collaboration with Governance Solutions, a very well-respected governance firm from Halton Hills. Known as the [Professional Director Rural Leadership](#) program we can offer this training to our own members as well as any rural leader across Ontario. Now is the time to spread the word about this exciting initiative!

Our investment in sponsorship also yielded a successful fund raising raffle. Robin Oberle of Walkerton won a new Honda Foreman ATV which was generously donated by the Ontario Federation of Agriculture. 100% of the funds raised go back to our members through expanded leadership training offerings.

A good part of the summer was dedicated to hosting a successful 75th celebration. More than 340 alumni and members joined us at the sold-out event which included a live auction, dinner, dancing, and fellowship. Everyone thoroughly enjoyed themselves and the only suggestion was "Don't wait another five years. Let's do this every year!"

And of course, no year is complete without investing time and energy to support the committees delivering the March Conference and the Ontario Young Farmers Forum. Another busy year in the JFAO office! Wishing everyone a successful and happy 2020.

~Vicki Dickson



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MARCH CONFERENCE AND ANNUAL GENERAL MEETING

For 2019, Junior Farmer members from across the province descended upon the Cambridge Hotel and Conference Centre in Cambridge, Ontario, for our AGM and March Conference. For the board and guests, the weekend was kicked off early on Friday morning with the March PD meeting, which was followed by the arrival of more members for the Annual General Meeting in the afternoon. The Conference part of the weekend officially began Friday evening with a Trivia Night where the winning table won bags of random swag rescued from the JFAO basement.

Saturday morning started bright and early with our first speaker, Jamie Draves, the president of Quinta Quinoa. Jamie spoke to the delegates about the value of the past, present, and future in shaping his company and bettering his health. Jamie started Quinta Quinoa in his quest to find nutritious food after being diagnosed with idiopathic pancreatitis. He appeared on Dragons Den and spoke about his experience and how it has shaped his future and business. After a thought-provoking presentation, the delegates had a break and had the opportunity to visit with some of our sponsors.

Later in the morning, delegates received a blast from the past when the Conference organizers rejuvenated a once popular activity- the art of debating. Delegates were split into groups of 4 where there were assigned either the positive or negative in topics such as “should Canada be allowed to buy Minnesota to help the USA pay for the wall”. Some members were forced outside of their comfort zones in this activity, but all members exercised creative thinking, logical reasoning, and

public speaking, all while having a few good laughs. After lunch, delegates had the pleasure of welcoming JF alumni, Jackie Ralph, who spoke to the group about the importance of checking in on mental health. Jackie talked about the taking care of yourself and the resources available to help people take care of their mental health.

For the past two years, JFAO has held our annual Leadership Camp at the Orillia based YLCC. It was, therefore, with great enthusiasm, that we welcomed the founder, Ian Tyson as our last speaker of the weekend. Ian spoke to the group about advancing our communication skills. Ian got the group up and moving using activities to promote listening and communication. Saturday ended with the annual banquet and dance bringing alumni and members together for the evening to celebrate the past year and congratulate the future executive and members. Amongst the many awards and festivities of the evening, members were recognized for their commitment and involvement in JF, clubs were recognized for their outstanding contributions to their communities, and 7 travel exchange bursaries were handed out. Scattered throughout the crowd of sponsors, members, alumni, and their family, was 20% of the JFAO Past President's, including the 10th President, Don Middleton. It was a wonderful evening of celebrating JF past and present, while welcoming in the future.

Sunday morning brought a brand-new activity to March Conference in the form of a JF Dragons Den Competition. Over the past several months, clubs were invited to submit applications with ideas for new provincial events. Of the

applications, 4 were chosen to present their ideas at March Conference. The 4 clubs chosen to present were University of Guelph with a JF themed Amazing Race, Renfrew with a Car Rally, Peterborough with a Mystery Bus Tour, and Waterloo with a Young Farmer Challenge. The presenting clubs had the opportunity to work with a coach that our sponsors at BMO generously provided to aid in the creation of their presentations. Delegates were able to vote on their favourite idea and the ideas will now be sent to the Executive at the next PD meeting.


The last event of the weekend was choosing the JFAO Provincial Charity for the next year. The 3 charities to

present this year were Sunrise Stables and Therapeutic Riding Center, Habitat for Humanity, and The Canadian Alzheimer's Society. All the presentations were fantastic, and it was a difficult decision to make, but the delegates ultimately chose the Canadian Alzheimer's Society as the 2019 JFAO Provincial Charity.


We would like to thank the Cambridge Hotel and Conference Center, all of the speakers, our charity presenters, and all of the delegates for a great and successful 2019 March Conference.

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2019 ROSE AWARDS WINNERS

Outstanding Novice Member- Sarah Danen

Sarah is a great edition to where she is a welcoming has encouraged several of family members to to Junior Farmers events She is consistently thinking opportunities for the club member is proud to be a JF member and often alumni in her life for which she then proposes at

This year, Sarah took on the responsibility of manning the info booth, which required her to answering questions, and giving directions to volunteers. As an example of her dedication, the member's high school prom was on the same night as one of the monthly local JF meetings. Her prom ended before our meeting had finished and she came in her full prom attire for the last twenty minutes of our meeting. If that is not dedication, I do not know what is!

When submitting the nomination, the nominator wrote, "She is developing into a strong and caring leader, who is not afraid to take on risks and try new things. I believe the future of Oxford Junior Farmers and the Junior Farmers' Association of Ontario is in good hands with outstanding new members such as Sarah. I do not know of a more deserving individual for this award."



the local club, individual and her friends and consider coming and activities. of new ideas and to undertake. The third generation consults the "new" ideas, club meetings.

Outstanding Member- Katherine Clyne



As president of Wellington JF, Katherine keeps all of the members motivated, organized and moving forward. If something needs done, you can count on her to do it and do it beyond expectations. She always believes the best in members and expects that the club can do more and better. Katherine organized and was the main contact for a successfully ran provincial level event, the 2017 Sing Swing, and Wellington's 100th anniversary celebration that occurred in the fall 2018. In addition to the many positions held, Katherine has had a hand in almost every event, fundraiser and activity that the club has participated in. Katherine has been instrumental in increasing the club's membership over the past 5 years, where they were the club president.

When submitting the nomination, the nominator wrote, "Overall, Katherine's passion for serving the community is evident. She strives for excellence and pushes everyone to be their best."

Outstanding Retiring Member- Adrian Straathof and Elbert Bouwman

Elbert joined JF in 2011. Since then he has held many positions including president, treasurer, and provincial director. The club can always count on Elbert to attend meetings, fundraisers, socials, provincial events and more! Wellington knows that they can always rely on Elbert to help make the community better through volunteering his time.

Overall, they have been an incredible asset to his club, JFAO, and the community. His commitment to making the community better through countless hours of volunteering should be recognized.

Wellington and all of JFAO will miss him.

Adrian is someone who's long service to his local club, has not gone unnoticed and the local club has been extremely fortunate to have

such a great member in their club and community. Having been a member of JF for countless years, Adrian has been a vital asset to the club. His knowledge and experience have allowed for the club to reach the level hit has now! His passion for community betterment and Junior Farmers, has influenced not only the community that surrounds him but as well as the members within JF. Having partaken in 2 exchanges in his JF career it is clear that Adrian has not only seen the opportunities JF has provided its members, but he has also experienced them. Adrian has thoroughly described his experiences to the club following these exchanges and encouraged other members to do as they have done.

Both individuals have been pillars of JFAO. It will be sad to see them retire, but we also know that they will do great things in their respected communities.



Elbert receiving Outstanding Retiring Member

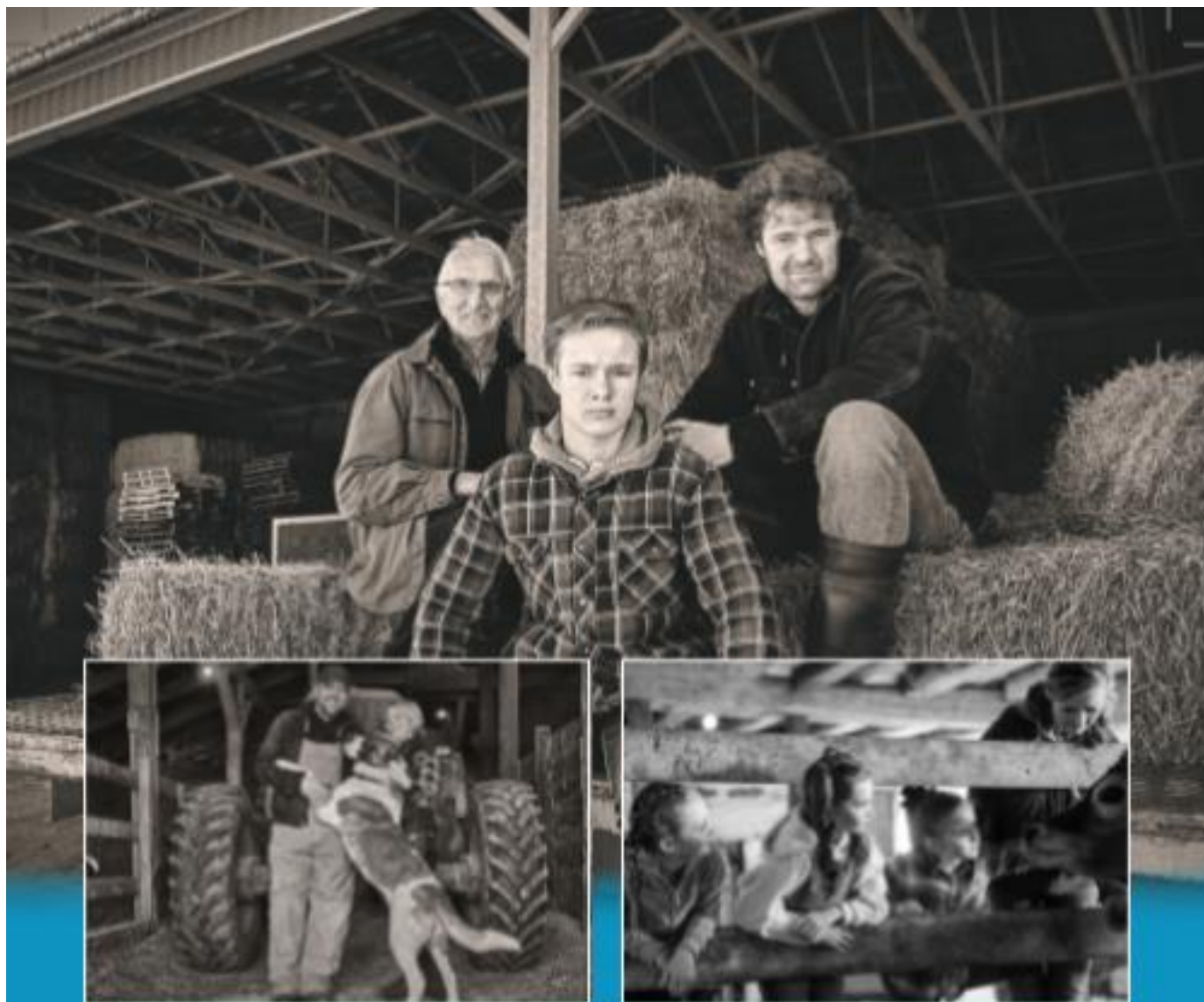
Club of the Year

I was amazed about the amount of work that the Club of the Year has done. This club has also done a lot of great in their community. From helping other ag groups with their events, to volunteering help parking cars, repairing their local ag society's stage, to helping tear down the Embro Truck and Tractor Pull. It is very evident that this club has done a lot in their community, and the community appreciates their support.

The club has also helped their local 4-H County Association by running a 4-H club, to helping out at their local judging and Go for the Gold competitions, this club has done a great job to develop future leaders. You can tell that this club, has done a lot of good in their communities and has embodied JFAO's mission of "to build rural leaders through personal growth, travel, experiences and community betterment".



Congratulations to Middlesex JF for the being the 2019 Club of the Year Winner.



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DAIRY DONE RIGHT.

2020 ROSE AWARD NOMINEES

Retiring Member Nominees:

Erich Weber
David Nivins
Yvonne Scheurman

Kurtis Smith
Andrew Bunda
Leslie Reid

Becky Koeslag
Kaillie Rawn

Cam Alton
Brian Sterling

Outstanding Member of the Year Nominees:

Tina Wark

Jackie Shaw

Meaghan McLean

Elizabeth Bruce

Novice Member of the Year Nominees:

Jolande Oudshoorn

Janna Dally

LEADERSHIP CAMP

The weekend of June the 8th, Junior Farmers held their 2019 Leadership Camp, which took place at Eagle Crest Outdoor Center in the Almaguin Highlands region. Camp was organized very well by the committee and it was a great weekend! There were 31 people in attendance, including our 5 International Delegates.

Our adventure started Friday afternoon with the road trip up to Sunridge. Once we arrived at camp, we were first attacked by lots of mosquitos, before unloading the car and settling into our cabins. Afterwards, we hung out in the rec room and played games while we waited for the rest of the campers to arrive.

Saturday morning started off with a polar bear dip in the lake, which was a very cold, but cool experience. Our weekend at camp was the first weekend

that the water had been cleared for swimming due to the cold spring we've been having, so not many people came out for a swim.



After that, we had breakfast and started our morning program. The first activity was a True Colours Personality Workshop. We completed personality tests which were very interesting and super accurate. We got put into groups with people that had the same personality group as us and got to talk to them about how we think about things, which was awesome.

Next, we did a brief course on emergency first aid and how to help people with only things you might find in a tractor cab.

Then we heard from our speaker Michelle Emson, who is a transgender woman. She spoke about leadership and inclusion in a way that is different than how it is usually talked about. She was a very interesting speaker

and had a unique perspective and theories I had never heard of before relating to gender and sex. Once Michelle was finished with her presentation, we had some free time, in which we explored the camp a bit more and then we had lunch.

After lunch we got split into groups and did a rotation of low ropes, mountain biking, paddle boarding and archery. They were all a lot of fun and a great way to get to know the members from the other clubs (and countries) better! After this we had dinner and got to go rock climbing which was really cool. Then to end the day off we had a campfire.



Sunday morning, we once again started the day off with a polar dip. Today we had a much better turn out, as those of us that went Saturday morning spent the rest of the day convincing everybody else they should come the next morning!

Following the polar dip, we had breakfast. To end camp off we did an amazing race challenge that took us all over the camp and had us doing all kinds of challenged

and activities. Then we said our goodbyes and started to road trip back home.

By Melissa Sinnige, Oxford JF member

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RICHARDSON

75TH ANNIVERSARY

On a beautiful, sunny day in July, JFers young and old, friends and family, and community supporters gathered together at the Peel Agricultural Society to celebrate everything JFAO. The day consisted of a laid-back afternoon where early attendees could socialize and reminisce.

That evening, the banquet was kicked off with opening remarks from Corrina Gatcke-Smith. Following the singing of JFAO grace, dinner was served. Once everyone was fed and watered, the formal part of the evening began. Carm Hamilton, a former Secretary-Treasurer for the province spoke about honouring the past, while the current president of JFAO, Nic Weber spoke regarding treasuring the present, and Sarah Danen, the 2018-2019 Most Outstanding New Member spoke on shaping the future. Randy Pettapiece, the Parliamentary

Secretary to the Minster, brought greetings from OMAFRA. After the speeches and recognition of the sponsors, the real fun began with a live auction. The remainder of the evening consisted of good music, friends new and old reuniting, and a little bit of dancing. A huge thank you to all of our generous sponsors, as well as a thank you to the committee who worked on this event for the better part of the year.



Past Presidents at the 75th Anniversary

TRAVEL AND HOSPITALITY

CELIE DIEBOLD, UNITED KINGDOM

While my trip has come and gone, my memories remain with me. New ideas brought back home to implement on the farm and friendships that will last a lifetime. If I had to put this trip into one word, I would say: opportunity. The opportunity I had to connect with countless young farmers in the UK, learn their ways in agriculture, see how their young farmers clubs shape the lives of the members and their surrounding communities, is an opportunity



I am so grateful to have had. I cannot thank JFAO enough for allowing me to be the Canadian delegate to embark on the UK 2019 exchange. Every day since my return I can honestly say I have shared a story, implemented an idea or connected with a UK young farmer and I know this trip will impact me the rest of my life. Thank you again to my almost 20 host families across the UK and to JFAO for allowing me to take part in this unique and outstanding opportunity.

KAREN DE BRUYN, REPUBLIC OF IRELAND

I was fortunate to travel to Ireland with the JFAO exchange program this past summer. I arrived in Ireland on August 5 and spent the next three weeks traveling around the Irish countryside. The equivalent to Junior Farmers in Ireland is called Macra na Feirme. It is similar to our organization with the goal of allowing socialization and community betterment in rural youth, but it has a slightly different age range of 17 to 35 years old. I traveled to 9 counties during my exchange and stayed with different host in each one. Melissa, a girl from Switzerland was also on exchange and traveling with me for most of the trip.



within the county, including the beautiful coast line and locations that inspired local legends and folklore. From Waterford, I moved to county Cork, where I stayed with Kate O'Donovan and her family. The O'Donovan family owned their local shop and pub, which in Ireland is two thirds of any town. Kate toured me around the area showing me a salt lake, a chapel and other sites. Kate was extremely involved in all the local levels of Macra, so I was able to meet many other Macra members during my stay with her. After several days with Kate, I was hosted by Mary Anne and Niall Flahive. This was the other end of Cork county, along the Kerry border. With Mary Ann and Niall I toured several farms and was able to attend the Puck Fair. The Puck fair is a 400-year-old fair that takes place in Killorglin, county Kerry where a mountain goat is crowned as king and placed in a high tower above the fair for the weekend and a wild party ensues.

The first county I stayed at was Waterford, in the south of the country, where I was hosted by the Ledingham family. Melissa and I were toured around by local Macra members to different sights

- I travelled with the Flahives to the Tullamore show, a large, annual agricultural show in the centre of the country. After the show, Melissa and I were reunited after a week apart and were hosted by Diarmuid Murray in county Roscommon. By this point, we were experts at milking, having been hosted by almost exclusively dairy farmers. We were able to use our newly honed skills at the Murray farm by helping with chores and moving cattle. Cattle moving in Ireland is much different than in Ontario. Most farmers move their livestock along the roadways, while local traffic patiently waits until the animals have cleared. We also spent some time touring local graveyards and scenic areas.



- From Roscommon, we moved to county Leitrim. In Leitrim we were hosted by the lovely Ailish Connolly. Ailish kept us very busy paddle boating, touring a mine and was even able to organize a horseback riding excursion for us. We also attended a fun fair with a midway and one of the highlights of the trip for me was playing bumper cars with a group of local Macra members. I don't think the ride was invented for people our age or size but it was great craic, as the Irish would say!



- We then moved North to county Cavan, right along the border with Northern Ireland. Caoimhe Cusack Smith was our host for our time in Cavan. We were able to get some great farm tours in, including a layer barn and finally a pig barn. We also participated in a trivia night or as the Irish

call it, a table quiz. Us visitors didn't stand a chance when it came to Irish politics or sports! Caoimhe also took us to see a camogie match, which is a traditional Irish sport played by women.

- From County Cavan we moved to county Meath where we were hosted by Siobhan and Eamon Cassels. We arrived just in time for a barn BBQ party. We were also able to go kayaking down a river with a group of Macra friends in the pouring

rain. Claire, a Macra member, took us on a tour of a bog which we both found fascinating. We were given full day of rest for the first time since our exchange began, which Melissa and I both appreciated greatly. Siobhan and Eamon left Melissa and I in their little cottage in the trees with two bikes and a few books and we had a great day of relaxing and quiet time.

- From Meath we went to county Offaly where we were hosted by Bobby Walsh and his family. The Walshes were of course dairy farmers. Bobby took us biking around a lake, to an escape room and showed us around his farm and neighbourhood. The Walsh family gave us a great perspective on Irish history and were very excited to host international guests.

- The last county that we visited was Kilkenny. There we were hosted by the Jacob family in Ballyragget. The view from the Jacob farm was one of the most spectacular of my trip in Ireland. While in county Kilkenny we toured a brewery and an ancient cave and went ziplining.

- My trip to Ireland was an unforgettable experience where I made what I hope will be lifelong friends and saw unbelievably beautiful sights. I was given insight into the rich culture and history of Ireland and was able to gain perspective from a different part of the world. I spent hours in countless pubs, learned plenty of slang and met the most welcoming and kind people.
- At the end of my exchange I topped up my travels by spending a week in England with a former English delegate to Canada, Adam Messenger, and his Ontario native girlfriend Tina Straathof. The JFAO

exchange program is so unique and special in that it allows you to make friends around the globe so that you can “pop in and visit” when you are “in the area.”

- For any JF members considering going on an exchange, I cannot recommend it enough. It will give you new perspectives, allow you to make international friends, challenge your thinking, pull you out of your comfort zone, introduce you to a new culture, allow you to experience a country from the eyes of those who live in it and have an absolute blast with minimal costs. Seriously, rearrange your schedule, put aside your excuses and just do it!

AMELIA JUDGE AND TAYLOR DANE, WALES: SO I WENT TO WALES EH!?

What do I say about my Junior Farmer Exchange to Wales? The first thing I noticed once I arrived in this country was the accents! The first few nights in Wales, all the international delegates (Finland, Scotland, Ireland, and Canada) stayed in Cardiff at a hostel. It was with the delegates that I noticed not all UK accents are the same. The Scottish accent is quite easy to understand, with the word “Aye” said more frequently. The Welsh, well they speak their own language, with random English words thrown in. And then there is the Irish accent...which let’s just say is the hardest to understand, especially when they speak fast. Secondly, Taylor Dane and I stayed with four host families in Ceredigion county. Ceredigion, which we found out when we arrived, is predominantly a Welsh speaking county. Therefore, all of our hosts spoke Welsh most of the time but could also speak fluently in English. All of our hosts were extremely generous and took good care of us both. Our first host was Elliw Dafydd



(pronounced E-hugh). She taught us that all properties have names, with hers being called Gwarffynnon (meaning nape of the well), and that if someone wants to change their property name then they would have to go to the town council and suggest a new name. Elliw toured us around her family’s dairy farm and took us on various other farm tours.

She also took us up the mountain where her cousin Dewi lived. Dewi trains sheepdogs, so he showed us how his sheepdogs work. This was my favourite stop of the exchange, as it was so impressive to see a dog move a certain way and bring the sheep in with just a call or whistle. Later Elliw took us on a hike up Cadair Idris (one of the tallest mountains in Wales). Taylor and I were also taken to our first YFC meeting, where we competed in an obstacle course - and WON!! And yes, we were competing against 10 year olds (as Young Farmers goes from ages 10-26 in Wales). Taylor and I’s second host of the exchange was Rhiannon Davies. We didn’t stay with her for very long, but she took us to see a Sheep Shearing

Competition. Lots of different countries come to compete at it, such as New Zealand and France. The goal of the competition was to see who could shear the fastest. The fastest time that I remember was 7 sheep sheared in 5 minutes and 48 seconds!! The next five days, Taylor and I stayed in the Young Peoples Village at the Royal Welsh Show. The Royal Welsh could best be compared to our Royal Agricultural Fair, except most things are outside, and most people camp in tents or caravans. During the show, we saw many different events such as sheepdog trials, pony mounted games, YFC 7's rugby, and YFC tug of war. We even had the opportunity to see Prince Charles and Camilla hand out ribbons at one of the shows! Following the Royal Welsh Show, we stayed with Esyllt Ellis Jones. At their dairy farm, we were given the opportunity to ride in a tractor while they were baling/wrapping hay. I also got to experience milking Welsh cows in a Welsh parlour. Ellis also took us on some farm tours, and even on a dolphin sightseeing tour.

Apparently, Wales has dolphins, even though Taylor and I didn't end up seeing any. Our

fourth and final host of our Junior Farmer Welsh exchange was with Caryl Haf. Caryl

PHIL ENGLISH, SCOTLAND

Over my 11 years in Junior Farmers I have been heavily involved in everything that the organization has to offer. As a JF member I have always been excited for the summers, because it means the start of delegate season

took us on some more farm tours, and even



took us to a Garden tour- which was actually really impressive. We ended off the exchange with a drive through Lake Brianne, and then a stay in Cardiff as

Taylor had a flight at 7 am. Overall, my Junior Farmer Exchange to Wales was a very amazing experience, and I urge anyone considering doing an exchange to go ahead and apply! It was truly an educational and thrilling experience. I am so glad that Taylor also went on the Welsh exchange as I now have an additional friend from the trip!

Thank you to the Junior Farmer Association of Ontario for providing me with this amazing opportunity, and to everyone that helped to make this exchange possible!

Additional (and Random) Facts about Wales

(1) Farmers give a thumbs up instead of our typical wave. (2) If you hang holly bushes (without berries) in a barn, it will get rid of ringworm. (3) Aberystwyth (city in Wales) - Aber means where the river meets the sea (4) People have to be very good drivers in Wales as their roads are only one lane with hedges on either side, and are not straight (if you meet a car, someone has to back up enough for the other person to pass).



when we get to meet Young Farmers from all around Europe and Tasmania. It has always been great forming new friendships, learning about their home countries and showing them around Ontario. I have always

been aware of the exchanges that JF has to offer but had never really investigated them much until this year when I decided to apply for the Exchange to Scotland.

My travels began in Edinburgh where I would stay while attending the Royal Highland Show with the 12 other exchange delegates. The best way to describe the Highland Show

would be a combination of the Woodstock Farm show, Royal Agricultural Winter, your local fairs and much more all rolled in to one. With the show lasting for only four days it would be nearly impossible to experience all that it has to offer, though Celie and I tried our best.

After the Highland it was on to my first host in Loch Lomond Young Farmers. James, my host for the next 3 days, picked us up at the Highland and with a few drop offs along the way, we came to a small windy road through the hills and at the very end was my first host house. No cell service or Wi-Fi but some of the most beautiful views right outside. My host was a sheep contractor who worked with farmers in the hills gathering, tagging, and vaccinating sheep among other tasks involved in hill farming sheep. Highlights from Loch Lomond include touring the city and University of Glasgow, a boat trip on

Loch Lomond, and climbing the hill behind my host house.



Next it was off to SSS Young Farmers where I met my next host Andrew.

Andrew is a Trainee Auctioneer at United Auctions-Livestock Auctioneers. During my stay in Stirling we visited a variety of farms including a free-range laying hen far which was very interesting to

learn about. In Scotland eggs are not allowed to be washed before going to market as they are not refrigerated in the stores. It was quite warm during my stay, so we went swimming at Balkine falls before heading to play field hockey at Stirling University. On our last day we went to a Cèilidh (kay-lee) which is essentially a barn dance with traditional Scottish dancing similar to our square dancing.



Parade of Champions, Royal Highland

A 3-hour train ride north-west took us to our next host area in Rothimay near Aberdeen with the Keith and Huntley Young Farmers Clubs. Here I along with 2 other exchanges were put up a house for the week. Keith Young Farmers took us for a drive up to Loch

Ness where we went to the museum and toured the nearby town while searching the edge of the lake to try and capture a picture of Nessie. This week included quite the variety of activities including a car rally, beaches, caves, castles, farm tours, Peter

Prison, and lots of ice cream. While in the Highlands you can't go without experiencing some of local whiskey distilleries and the Speyside Cooperage where they build and repair whiskey barrels that ship worldwide. It was then back to our house for a traditional dinner of haggis, nips (turnip), and tatties (mashed potatoes).

A short drive south and we were at our next host in Stonehaven with Kinneff YF where I stayed on a beef farm for one night. For the rest of the week I would be hosted by Alex and Adam on 400 cow dairy farm with 6 Lely robotic

milkers. During this week I spent a lot of time helping on the farm; moving and sorting cattle, fly tagging, and mixing feed. They fed a TMR mix that contained spent grains from local distilleries and lower grade potatoes not fit for market. I had the pleasure of being toured around by a former delegate to Canada Ruari Box. He took us to see Balmoral Castle and the V and A museum in Dundee, which is Scotland's first design museum. During my stay with Mearns I also attend a Young Farmers meeting/farm tour and an Aberdeen football match.

My last week on exchange took me to the Border Federation. My host Andrew lived and worked on a crop farm as well as working for other local farmers. This week was a little more relaxing as we toured

castles and I helped set up for an assault (obstacle) course and barn dance for the local Young Farmers organizations at my host house. The assault course included a 30 ft slide and pool made of round and square bale, maze, tarp crawl, egg toss, and gladiator pole battle over the pool. The event was a great success despite the rain.



As my exchange came to an end I headed east to stay with and see some past exchanges to Canada. The first stop was Heather and Hazel Murray on their farm in Kirkbean. During my stay we toured the local area and I was able to meet up Sarah Ferguson for

dinner. Next it was a quick stop in Northern Ireland to stay with Megan Shaw as I would be catching the plane home in Dublin the next day. I was also able to meet up with Hannah Kirkpatrick and Gillian Stewart while at the Highland show. It was great to catch up with all the familiar faces from exchanges past.

Before I knew it, my journey had come to an end. Over the 6 weeks of my exchange I formed many new friendships with hosts and other delegates, saw some of the most beautiful scenery the world has to offer, and experienced so much of what Scotland has to offer. Thank you to JFAO and Scotland Young Farmers for making all this possible. If you are thinking about going on exchange, just go, you won't regret it!

EMILY KYLE, SWITZERLAND

Lust Auf Abenteuer! Switzerland is more than just chocolate and cheese, more than the Alps and the seas, it is more than dairy cows with ringing bells, and it is more than one can imagine.

I landed in Switzerland on June 25 to a place that I was lucky to call home for the next 2 months. I stayed in four different homes and become a part of four different families. Two families were in the Canton of Bern, one was in the canton of St. Gallen, and my last host family was in the canton of Basel.

My first home was a bed and breakfast with goats, chickens, and a garden. It was in the rolling hills in Bern. My second home was an organic dairy farm in the Bernese Oberland Alps with views of the Thunersee and Mount Neisen with a garden and sheep that were in the alps for the summer. My third home was a laying hen and apple farm with a view of the Bodensee from some areas of the farm. My last family that I was able to be a part of was an organic beef farm with a family restaurant that completed the farm to table experience. They also had a beautiful garden, rabbits, and chickens.

My time in Switzerland was inspirational in several aspects. It is a very interesting thing to get off of a plane and be greeted with a smile and a board that has your name written on it and then hop on a train to go stay with a family that you have never met before, in a place you have never been to, in a language that you can't comprehend. My families were all very loving and engaged me in daily activities and took me to see the beauty of the culture of the country from an insider's perspective. I am very grateful that at least one member of all my host families

were able to speak English and were very patient with me when there was a language barrier. The love of being welcomed into a home with open arms inspired me to believe in the good in people again.



Spending time in the countryside was magnificent and beautiful and I was so lucky to stay in the families and homes that I did. The landscapes were amazing and varied in such a short time span from being mountains, valleys, foothills, seas, rivers, and waterfalls. The

way that the people from the culture used the landscape was beautiful as well, such as going for hikes every week or thinking about the environmental impacts of their farming practices. I felt like the agricultural system of Switzerland was more incorporated into the everyday life of people in the country and people cared about what they ate and where it came from. This can be seen through the wanderweg's (hiking trails) that ran through pasture fields and the mutual trust of the farmer's and the walkers.

I learned a lot about myself, my interests, and the Swiss culture during my two months. Here is a list of some of my favourite things about this country that could each have a paragraph about how wonderful they are in this country and culture: flowers, wooden houses, cheese, chocolate, bread, cows, cowbells, friendly people, language dialects, landscape, small family farms, wanderweg's, patience, biodiversity, and care.

I recommend if you get a chance to apply for an exchange with Junior Farmers because you get to see a part of a country that you may not necessarily get to see, you gain families, and you learn a lot.

AUTUMN PROFILE 2019 CELEBRATES THE PAST, PRESENT AND FUTURE OF JFAO

This year's edition of Autumn Profile was hosted by the Middlesex Junior Farmers in Thorndale, Ontario on October 19, 2019. 17 teams from 12 clubs came to compete in a variety of events that tested their skill, knowledge and luck.

The morning began with teams rotating through stations, competing against other teams. They were creative at the pumpkin carving competition with pumpkins being turned into animals, JF logos and club signatures. Their knowledge was put to the test at the plant and agricultural tool ID quiz and the Go for the Gold trivia game. Teamwork was important in the duck penning event where teams needed to sort 7 ducks into 2 circles without letting any ducks get away. Other events included human battleship and a hockey all-star challenge. A highlight of the morning was the tractor driving competition where teams drove a tractor and wagon through an obstacle course and had to back it up into place in the shortest amount of time.

Everyone enjoyed a lunch of pulled pork on a bun with apple crisp for dessert.

After lunch, the mystery event was a square-dancing workshop lead by Middlesex JF alumni members.



Following the mystery event, teams had more rotations of activities including a relay, finish the lyrics game, judging a class of plowing match outfits, passing an orange without hands and tic tac toe with a twist. There was a coding activity where teams had to program a robotic toy to get from

one spot to another in the least number of tries. The mystery can event involved members correctly locating 5 bolts and corresponding nuts from a can of nuts and bolts. There was a lot of excitement at the office chair demolition derby where teams moved around in office chairs trying to pop the balloons on the backs of the other team's chairs.



After the events, an impromptu game of kickball took place while we enjoyed freezies.

When all the events were over, the points were very close. Peterborough 1 came in first place, followed by Peterborough 2 in second place and Carleton 3 in third place.

The fun filled day concluded with a dance where members danced into the night dressed in outfits from the past, the present and the future.

SING SWING

On Nov 23rd approximately 60 JF members from 13 JF clubs gathered at the Elmwood Community Centre for the JFAO provincial event of Sing Swing organized by Grey County Jr Farmers. Judging in competitive events of various types of singing, dancing, acting, and home craft events took place during the morning. After a delicious lasagna lunch that was thoroughly enjoyed by all a bit more of a relaxing afternoon took place. The gong show, lip sync battle preliminaries and the all-important euchre tournament took place in the afternoon. Everyone returned later that day for the banquet which was held downstairs in the Elmwood Community Centre. After a delicious meal Celie Diebold, Taylor Dane, and Amelia Judge presented brief slide shows of their recent exchanges to the UK and Wales. After that everyone headed to the upstairs to witness the finals of the li sync

competition. A dance followed after where everyone in attendance had a wonderful time to wrap up their time in Grey County.

The winners were:

- University of Guelph (Vocal & Instrumental, Gong Show)
- Carleton (Baking, Dancing, Woodworking)
- Middlesex (Spelling Bee, Photography, Sewing, Lip-Sync Battle)
- Wellington (Metalworking, Needlework, Visual Arts)
- Waterloo (Quilting)



Grey County Jr Farmers would like to thank those who participated, the judges, the caterers, the staff at the Elmwood Community Centre, and most of all the participants for making this year's Sing Swing what it was. We hope all enjoyed their time in Grey and look forward to seeing everyone in the future.



ONTARIO YOUNG FARMERS FORUM 2019

Farming 2020: Shaping the Future was the theme of this year's edition of the Ontario Young Farmers' Forum. Fifty-eight attendees took part in this event, filled with networking opportunities and guest speakers with a focus on the future of agriculture.

Our event kicked off with lunch and an icebreaker activity and a challenge for each participant to set a goal of new connections they would make during the conference.

Our first speaker was Bruce Sargent of Farm Boy Productions. He spoke to the group about Social Media and promoting agriculture in modern times. Dr. Medhat Moussa from the University of Guelph gave us a glimpse into the future of robotics in agriculture. Jonathan Giret engaged the group with his presentation on finding financial resources for their farms such as grants.

Our Sunday evening activities had us taking a bus to dinner at the Mandarin. Once back at the hotel, attendees were split into teams to complete a photo scavenger hunt where creativity was key in taking the perfect picture to match the captions.

Monday morning began with a look at cropping in different regions of the world by Peter Johnson, better known as Wheat Pete. Then, we joined the OFA convention to hear their keynote speaker David Phillips discuss the future of our weather.

Kelly Daynard from Farm and Food Care shared information and suggestions about farm security measures to protect our homes

and businesses. Lunch was spent with delegates eating at the same table as their local federation of agriculture. This lunch was organized in order to help build connections with farmers from our own local area.

Monday afternoon featured an Innovation in Agriculture panel where attendees could ask questions to panellists from Entomo Farms, a cricket farm from Peterborough, Gunn's Hill Cheese from Woodstock and an OYFF

attendee that has a cash crop and apiculture business. During coffee break, we had the opportunity to taste test cookies made with cricket flour,

which were met with mixed reviews.

Jan and Jony Roos, Ontario's Outstanding Young Farmers, spoke to us about their dairy goat operation and the challenges they have faced along the way. Margaret Hudson, President of Burnbrae Farms, told the story of how Burnbrae Farms transitions through generations of family ownership. Finally, Jackie Ralph wrapped up our conference

reminding us how important it is to ensure we take time for self-care in her presentation about Mental Health Challenges in Rural Ontario.

Overall, it was another successful year for OYFF. Attendees walked away with new friends, new ideas to take back to their farms and a

new perspective on the future of agriculture. We look forward to seeing many new and returning friends next year!



DIRECTOR OF COMMUNICATIONS REPORT

2019 has been another busy and successful year for Junior Farmers. Our SM rep, Crystal Blake has been very busy keeping up with all the events and activities our members have been posting about. As you will see perusing this document, it has been a great year and I have had the great pleasure of collecting



and sharing the stories, events, and wins of the past year. The website page saw a sprucing up this year, while the bullhorns continue to be shared and published. I do hope you enjoy reading about some of the many activities JFAO has gotten up to this past year. It has been my honour to have served JFAO in this role.

~Christina Straathof

SOCIAL MEDIA REPRESENTATIVE REPORT

As another year wraps up, I look back at what all the clubs across the province have accomplished and I am very impressed to say the least. The use of #JF's this year has helped us review all the activities we completed as a province quickly and efficiently. You can check out a few of the #JF's by searching #JFCommunityBetterment #JFMeeting or #JFSocial to see what we were up to in 2019. I am quite proud to be part of an amazing organization that



has accomplished so much. We may not be strong in large membership numbers, but the membership we have is quite dedicated. What we do also could not happen without the support of our followers who impressed us during the #DayOfGiving back in December, which was a huge success for JFAO. Thank you for letting me be your social media rep for the 2019 JFAO year.

Crystal Blake, Social Media Rep 2019

OFA REPRESENTATIVE REPORT

It has been my pleasure representing JFAO at OFA events/PAC meetings. At the OFA Convention, The President stayed at Keith Currie, along with the Vice Presidents not changing, Peggy Brekveld, & Mark Reusser. A new Director at Large was elected which was Teresa VanRaay. After the OFA Convention that took place in Hamilton, the first big opportunity I had was, to join OFA's Executive and Board of Directors at the Queens Park Lobby Day on December 9th, 2019. I took the Go train, arrived for lunch and then joined in on MPP meetings that OFA had set up throughout the afternoon and stayed for the reception. I sat in on meetings with MPP Toby Barret, Ernie Hardeman, and MPP



Mike Schreiner. Three leading agri-food organizations came together at Queen's Park to highlight growth opportunities for food production and processing, explain the significant economic impact of the sector and outline necessary infrastructure investments to expand the industry. OFA outlined the challenges the agri-food sector in Ontario and across Canada faced in 2019. Market disruptions, trade issues, labour disputes and weather have made it a difficult year for most farmers and OFA members. This experience helped me see the relationships that the OFA has built with the members of government. I had many opportunities to advocate for specific agriculture issues, talk to and meet members

of parliament, and get to know other young farmers that were invited along with me. At our PAC meeting January 28th in Guelph, **Bill 156, (Security from Trespass and Protecting Food Safety Act)** Keith Currie explained that Bill 156 will have second reading in the House the week of February 17. Approximately 6500 letters of support from the OFA Act Now site have been sent to MPP's. Minister

Hardeman is asking OFA to lobby municipalities to gain their support. OFA staff will investigate creating a template for counties to use to send to municipalities.

The Provincial Animal Welfare Services Act (PAWS): as of January 1st, 2020, the new PAWS act has come into effect. The

new legislations introduced a provincially funded animal welfare enforcement model, headed by a Chief Animal Welfare inspector and one hundred trained provincial inspectors. The act outlines the duties of an owner or caregiver, exemptions for certain agricultural and veterinary practices. The **Road Safety Campaign** Cathy Lennon provided an update on OFA's road safety campaign. She commented that OFA launch two road safety campaigns in 2019 – spring and fall – to coincide with spring planting and harvest when increased farm vehicle traffic travels Ontario roadways. The campaigns were designed to educate and increase awareness about slow moving vehicles with Ontario drivers. Both campaigns combined paid social campaigns to reach Ontario motorists and utilized OFA's web presence and social channels to extend the reach and awareness. AgScape: Glenna Banda reported that in 2019 AgScape delivered over 600 lessons that

reached over 16 000 students, that number has doubled from 2018. One project that they are seeing results from is a career competition. AgScape, along with other partners set up interactive stations in high schools about agricultural careers. Guidance counsellors are seeing the relevance and it is increasing AgScape's reach to more students. AgScape has added many resources for



download available to teachers. They have tried to make the materials and process easy for teachers. The AgScape content is linked to the Ontario Curriculum and focuses on grades 7-12. The final topic discussed at the January PAC meeting was: **Consumer engagement through the lens of public trust.** Keith Currie introduced the topic of public trust and shared that President's Council recently engaged a firm called Element to scope out what a public trust

campaign would look like focusing on consumers not farmers or food. They are going to define what we want to do, what it would look like and most importantly the cost. This is a long-term venture and the scope will change based on success and failures. The OFA's top priorities for 2020 are: 1. Complete access to natural gas across Ontario 2. High speed internet for rural and northern communities 3. Stable rural school network 4. Better infrastructure for roads and bridges. If anyone has any questions or concerns, please feel free to contact me at any time. Any issues or questions you have I am happy to pass them onto the OFA. This position has been great so far, and I look forward to what comes next. See you all in 2020!

~Charlotte Huitema, 2019 OFA rep



Cheers to Ontario's young farmers

A diverse and sustainable agri-food industry relies on the next generation of young farm families. OFA is committed to ensuring a bright future for new farmers across Ontario. We advocate for policies and programs that strengthen our industry and rural communities today, and lay the groundwork for new opportunities for generations of farmers to come.

OFA proudly supports the work of the Junior Farmers Association of Ontario with our current partnership. We actively invest in leadership programs to develop young leaders who will continue to drive sound public policy for Ontario's agri-food sector and rural communities.

Congratulations on another successful year, JFAO, and cheers to developing young farm leaders.

OFA: Supporting the next generation of Ontario farmers.

EAST ZONE DIRECTOR REPORT

It has been a pleasure to serve as the East Zone Director for the 2019 JF year.

While the East did not host any provincial events this year, all three clubs were represented at each of them. Locally, the clubs were all active in their communities.

Stormont-Glengarry had a successful Snow Ball, raising funds for their local United Way, Renfrew carried out their annual bottle drive for the Cobden Food Bank, and Carleton offered it's scholarship to 4-H members going to post-secondary in an agricultural field. There was



also plenty of fun to be had locally with Redneck Games, a zone social to Calypso Water Park, and more.

Having had the opportunity to sit on the provincial and executive boards has also been a pleasure. This year, I was on the Golf Tournament committee, as well as several other committees and task forces. It has been an incredible chance to learn more about the organization and provided an avenue to try and help its future.

~Patrick Sullivan, East Zone Director

CENTRAL ZONE DIRECTOR REPORT

With the start of a new and exciting year of Junior Farmers came the creation of three new executive directors. These positions included the East, Central, and West Zone Directors. These positions were created in hopes to bridge the communication gap between clubs and the executive as well as strengthen the communication and participation between clubs in their respective zones. After spending many years on the board as PD or assistant and with the creation of these new roles, I made the decision to step up to the executive and became the Central Zone Director.

The Central Zone had a bit of a rocky start with two clubs having the potential of folding. Through contacting some members in Wentworth-Niagara, the club had plenty of interest to continue running.

Unfortunately, we were unable to do the same with Brant county and the club has



since folded. We have had some interest in getting a couple former clubs running in Northumberland and South Simcoe.

Hopefully with some more communication and putting the word out in the area we can revive those clubs. The JF provincial events have been well attended by the Central Zone this year and it was great to see many new members from the U of G and Peterborough clubs.

I hope clubs will continue to take advantage of the information sharing that this role provides. It will help members and clubs stay informed of what is happening at the executive level and with the other clubs in the area. This will further member participation and help build a strong future for the organization.

~ Phil English, Central Zone Director

WEST ZONE DIRECTOR REPORT

2019 has been a busy year of adventure, growth and networking for the West Zone.

The West had a great year in JF this past year, as clubs in the west zone hosted many enjoyable provincial events. Middlesex JF hosted a memorable Autumn Profile in October, where members were challenged by events such as duck penning and office chair demo derby. Grey County JF stepped up to the challenge and hosted Sing Swing, the first provincial event they have hosted in recent years. The adventures continued into 2020 as Waterloo JF roasted and toasted Past President Erich Weber. Oxford JF hosted a competitive Winter Games in Woodstock.

The West Zone has done a lot for our local communities this year. Essex-Kent partnered with their local OFA and replaced worn-out Slow-Moving Vehicle signs. They also ran a BBQ to raise funds for the Durham family after a tragic farm accident. Grey County JF cared for a community flower bed near Meaford. Middlesex JF had a very successful Halloween Trick or Feed event, collecting 599lbs of food for their local food bank. Wellington JF had yet another successful Spaghetti supper, allowing them to donate \$2000 to local food banks. Oxford JF donated 10 guitars to a school music program in memory of Warren McKay, a long time Embro Tractor Pull volunteer. University of Guelph JF partnered with the Grand River Agricultural Society for Pizza Perfect, where they taught 800 Gr. 3 students about agriculture and food.



Huron-Perth JF ran a farm animal petting zoo at the Blyth Threshers Reunion.

Lots of Networking has happened in the West Zone in 2019. Wellington and Waterloo JF continued to partner together for the occasional meeting or social event. Middlesex and Oxford JF held a joint tubing social with 48 people in attendance. Huron and Perth JF decided to join forces and amalgamate as one club in 2019.

University of Guelph JF had several members from urban areas join their club this year.

The West Zone also knows how to have fun! The University of Guelph JF club brought enthusiasm and energy to every JF event they attended. In their words “they bring the party wherever they go”.

The Rocklyn Hockey Tournament, hosted by Grey County JF was well attended once again this year, with one team even bringing along a goat as a mascot. A video of Lauren Bos from Huron-Perth JF two-stepping in a wheelchair was the most popular post on JFAO social media in 2019. Nothing can stop a determined Junior Farmer!



As West Zone Director, I have had the pleasure of travelling to each of the eight clubs across the zone. I'd highly encourage JF members to step out of their comfort zone and attend a neighbouring club's meeting. You never know who you'll meet or what you will learn from your neighbours.

~Elizabeth Bruce, West Zone Director

JFAO PROVINCIAL PRESIDENTS

1944	Gordon Orr, York*	1970	Bruce Horsley, Dufferin	1996	Carolyn (Wren) Doris, Renfrew
1945	Howard Laidlaw, Peel*	1971	Don Belluz, Thunder Bay	1997	Sandi (Brander) Shaw, Halton
1946	Warne Emmott, Brant*	1972	Claire Belluz, Perth	1998	Jeff Gatcke, Bruce
1947	Wes Down, Northumberland*	1973	Murray Pearson, Oxford	1999	Craig Spielmacher, Oxford
1948	Ross Beattie, Simcoe *	1974	Glen Ruegg, Wellington	2000	Angela Ackroyd-Tearle, Peel
1949	Allen Poole, Lanark*	1975	Donald Mode, Prescott	2001	Erin MacDuff, University of Guelph*
1950	Jack Cockburn, Oxford	1976	Bruce Saunders, Grey	2002	Corinna Smith-Gatcke, Leeds
1951	Eleanor Vellinga, Norfolk*	1977	Bill Emmott, Brant	2003	Mary Feldskov, Huron
1952	Dave Pelletterio, Halton*	1978	Bart Johnston, York	2004	Jennifer (Mitchell) Girvin, Wellington
1953	Don Middleton, Middlesex	1979	Jim Phelan, Huron	2005	Ellen (Batchelor) Mason, Grey
1954	Carl Boynton, York*	1980	Tom Callaghan, Victoria	2006	Joe Dickenson, Lambton
1955	Myrtle McCutcheon, Dufferin	1981	Douglas Peart, Haldimand	2007	Cecelia (McMorrow) McAvoy, Victoria
1956	Russell McAllister, Carleton	1982	Meredith Brophy, Ottawa-Carleton	2008	Brad Found, Durham East
1957	Dave Barrie, Waterloo	1983	Doug Murphy, Haldimand	2009	James McMillan, Haldimand
1958	Kay Sommers, Hastings	1984	Stuart Budd, Norfolk	2010	Shannon Kelly, Bruce
1959	Jim Needham, Bruce	1985	Jim Wert, Stormont	2011	Camille (Black) Ryall, Peterborough
1960	Malcolm Arbuthnot, Russell	1986	Sandra Quehl, Waterloo	2012	Sarah Found, Durham East
1961	Edna Richardson, Peel	1987	J. Allan Cole, Renfrew	2013	Doug Skinner, Durham East
1962	Bill Galbraith, Middlesex	1988	Suzi Stanley, Durham West	2014	Claire Bunnik, Kawartha
1963	Gordon Murray, Victoria	1989	Scott Kelman, Brant	2015	Mike Sproxtton, Durham West
1964	John Elliott, Lennox & Addington	1990	R. Kelley Allen, Prescott	2016	Kurtis Smith, Middlesex
1965	Alex Connell, Wellington*	1991	Paul A. Nairn, Perth	2017	Matt Smith, Wentworth
1966	Jack Morris, Essex	1992	Daryl Brodhoecker, Wellington	2018	Erich Weber, Waterloo
1967	Pat Kerr, Durham	1993	Brent R. Barton, Prescott	2019	Nicholas Weber, Waterloo
1968	Albert Taylor, Waterloo*	1994	Keith A. Emiry, Sudbury		
1969	Izett McBride, Renfrew*	1995	Murray A. Shaw, Lambton		*deceased

PAST SECRETARY, TREASURER, OFFICE ADMIN, AND GENERAL MANAGER

1944-1948	Art Martin*	1994-1996	Robyn Garlough
1948-1957	T.R. (Dick) Hilliard*	1996-1998	Michelle Shipp
1957-1964	A.G. (Art) Bennet	1998-2000	Beverley (McCulloch)
1964-1965	Rodger Thompson	2000-2001	Susan Gallotti
1965-1976	C.L. (Carm) Hamilton	2002-2004	Amanda (Brander) Hammell
1976-1979	Ken Knox	2005-2007	Jane Danen
1979-1980	Rod Stork	2008-2013	Julia Smith
1980-1983	Janet (Whitehead) Horner	2014-2016	Sarah (Hohnstein) Lennox
1983-1985	Hal Thompson	2017, 2018	Kendell Keech
1985-1987	Nancy (Larmer) Wert	2017	Will Carson
1987-1989	Sue Visser	2018-2020	Vicki Dickson
1989-1994	Diane Martin		



The Grand River Agricultural Society is a proud supporter of the Junior Farmers Association of Ontario in its efforts To Build Future Rural Leaders, Through Self-Help and Community Betterment



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*Congratulations
Junior Farmers*



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We humbly thank all you who have supported JFAO this past year. We are fortunate to have so many supporters who help keep us going.

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Laurence Hofer	Pat Tai	
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Mark Hutchison	Liesbeth van Riel	
Joyce Ireland	Sharon Vancief	

FINANCIAL STATEMENTS

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Financial Statements

Year Ended December 31, 2019

Draft for discussion purposes only

**JUNIOR FARMERS' ASSOCIATION OF ONTARIO Index to Financial
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INDEPENDENT AUDITOR'S REPORT

To the Members of Junior Farmers' Association of Ontario

Opinion

We have audited the financial statements of Junior Farmers' Association of Ontario (the Organization), which comprise the statements of financial position as at December 31, 2019 and 2018, and the statements of revenue and expenditures, changes in net assets and cash flow for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2019 and 2018, and the results of its operations and its cash flow for the years then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audits in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audits of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

(continues)

Guelph Office: 30 Norwich Street East, Guelph, Ontario N1H 2G6 Telephone (519) 763-2268 Fergus Office: 3-265
Bridge Street, Fergus, Ontario N1M 1S7 Telephone (519) 843-1050 Website www.curtisvillar.ca

Independent Auditor's Report to the Members of Junior Farmers' Association of Ontario
(continued)

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Guelph, Ontario
March 16, 2020

CURTIS-VILLAR LLP

Chartered Professional Accountants

Licensed Public Accountants

**JUNIOR FARMERS' ASSOCIATION OF ONTARIO Statement of Financial Position As at
December 31, 2019**

	2019	2018
ASSETS		
CURRENT		
Cash - operating fund	\$ 40,212	\$ 44,792
Term deposits (Note 6)	10,500	10,500
Accounts receivable (Note 7)	16,708	9,320
Inventory	5,782	6,217
Prepaid expenses	955	2,260
Due from operating fund (Note 15)	4,093	760
	78,250	73,849
CASH - ENDOWMENT FUND	133,733	128,947
CASH - ALUMNI FUND	1,563	1,557
CASH - NEW CLUB FUND	4,025	4,009
	\$ 217,571	\$ 208,362
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities (Note 10)	\$ 5,768	\$ 7,558
Deferred revenue (Note 8)	2,392	2,638
Due to endowment fund (Note 15)	4,093	760
	12,253	10,956
NET ASSETS		
Operating Fund (Note 2)	62,068	62,275
Endowment Fund (Note 3)	137,825	129,706
JFAO Alumni Fund (Note 4)	1,539	1,539
Club Funds in Trust (Note 5)	3,886	3,886
	205,318	197,406
	\$ 217,571	\$ 208,362

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements

JUNIOR FARMERS' ASSOCIATION OF ONTARIO Statement of Revenue and Expenditures
Year Ended December 31, 2019

	2019	2018
REVENUE		
Programs and events	\$ 46,500	\$ 30,939
Sponsorship	40,350	12,650
Gifts and donations	34,975	11,519
Grants	23,225	-
Fundraising	20,780	6,953
Memberships	11,855	12,795
Sale of merchandise	10,519	5,950
Fines and other revenue	2,540	461
	190,744	81,267
EXPENDITURES		
Human resources	70,956	25,504
Events	60,152	31,975
Office and administration	42,538	19,662
Travel	7,853	6,667
Printing and promotion	6,161	3,616
Inventory purchases	4,196	4,877
Representation and meetings	3,099	1,921
Club transfers	1,890	1,499
Bursaries and exchanges	1,606	1,594
Provincial charity	-	6,255
	198,451	103,570
DEFICIENCY OF REVENUE OVER EXPENDITURES	\$ (7,707)	\$ (22,303)

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Statement of Changes in Net Assets

Year Ended December 31, 2019

	Operating Fund	Endowment Fund (externally restricted)	JFAO Alumni Fund (internally restricted)	Club Funds in Trust (internally restricted)	2019 Total	2018 Total
NET ASSETS - BEGINNING OF YEAR	\$ 62,275	\$ 129,706	\$ 1,539	\$ 3,886	\$ 197,406	\$ 222,286
Deficiency of revenue over expenditures	(7,707)	-	-	-	(7,707)	(22,303)
Investment gains (losses)	-	11,526	-	-	11,526	(3,337)
Donations	-	4,093	-	-	4,093	760
Interfund transfers (Note 14)	7,500	(7,500)	-	-	-	-
NET ASSETS - END OF YEAR	\$ 62,068	\$ 137,825	\$ 1,539	\$ 3,886	\$ 205,318	\$ 197,406

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JUNIOR FARMERS' ASSOCIATION OF ONTARIO**Statement of Cash Flow****Year Ended December 31, 2019**

	Total 2019	Total 2018
OPERATING ACTIVITIES		
Deficiency of revenue over expenditures	\$ (7,707)	\$ (22,303)
Changes in non-cash working capital:		
Accounts receivable	(7,388)	5,512
Inventory	435	(440)
Accounts payable and accrued liabilities	(1,789)	(2,465)
Deferred revenue	(246)	(555)
Prepaid expenses	1,305	719
Due from operating fund	(3,333)	(280)
Due to endowment fund	3,333	280
	(7,683)	2,771
Cash flow used by operating activities	(15,390)	(19,532)
FINANCING ACTIVITIES		
Investment gains	11,526	(3,337)
Donations	4,093	760
Cash flow from (used by) financing activities	15,619	(2,577)
INCREASE (DECREASE) IN CASH FLOW	229	(22,109)
Cash - beginning of year	189,805	211,914
CASH - END OF YEAR	\$ 190,034	\$ 189,805
CASH CONSISTS OF:		
Cash	\$ 179,534	\$ 179,305
Term deposits	10,500	10,500
	\$ 190,034	\$ 189,805

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements

1. SUMMARY OF SIGNIFICANT ACCOUNTING

POLICIES Description of business

Junior Farmers' Association of Ontario is an organization with a mission to build future rural leaders through self help and community betterment in the province of Ontario.

Junior Farmers' Association of Ontario is incorporated without share capital under the Ontario Business Corporations Act as a not-for-profit organization and is a registered charity under the Income Tax Act.

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Tax exempt status

Junior Farmers' Association of Ontario is a not-for-profit organization and a registered charity and is therefore exempt from income taxes. As a registered charity, Junior Farmers' Association of Ontario is also eligible for the HST Public Service Bodies Rebate.

Cash and cash equivalents

Cash and cash equivalents includes unrestricted bank

balances. Investments

Short term investments, which consist primarily of GICs with maturities at date of purchase of three years. Investments are recorded at cost plus accrued interest where interest is not paid annually.

Inventory of supplies

The inventory of the association has been accounted for at the lower of cost and net realizable value. Items for which there have been no sales in the past two years are written off as obsolete. Inventory consists primarily of century farm signs and merchandise.

(continues)

1. SUMMARY OF SIGNIFICANT ACCOUNTING

POLICIES (*continued*) Revenue recognition

Junior Farmers' Association of Ontario follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Donations are recognized when collection is reasonably assured. In-kind donations are only recorded in the financial statements to the extent that they would have been incurred in the absence of the gift.

Grants are recorded as revenue in the year in which the related expenditures are incurred.

Memberships are recognized on a monthly basis. Amounts not yet earned are deferred to the next fiscal year. Sponsorships are recognized in the year that the event or activity being sponsored occurs.

Sales of merchandise are recorded as revenue when received.

Fines and other revenue are recognized when collection is reasonably assured. Other revenue consists of interest received on the operating account.

Fund accounting

Revenue and expenditures related to program delivery and administrative activities are reported in the Operating Fund.

Endowment contributions are reported in the Endowment Fund. Investment income earned on resources of the Endowment Fund is reported in the Endowment Fund or Operating Fund depending on the nature of any restrictions imposed by contributors of funds for endowment.

The Alumni Fund reports the revenue and expenditures related to Junior Farmers' Association of Ontario's alumni relationships.

The Club Fund In Trust reports revenue and expenditures related to the folding or creation of clubs within the association.

Property, plant and equipment

Property, plant and equipment is expensed on acquisition. Property, plant and equipment currently held includes office furniture, computer equipment and computer software. There was no property, plant and equipment purchased

Contributed services

The operations of the organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

(continues)

1. SUMMARY OF SIGNIFICANT ACCOUNTING

POLICIES (*continued*) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Measurement uncertainty exists around inventory valuation and deferred revenue. Actual results could differ from these estimates.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

2. OPERATING FUND

The purpose of the operating fund is for program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

3. ENDOWMENT FUND

The purpose of the 50th Anniversary Endowment Fund is to establish a financial resource base that will provide annual income to assist the Junior Farmers' Association of Ontario in enhancing its mission statement. The Endowment Fund was established with receipts from the March Conference in 1994, 50th Anniversary donations and other donations specified for the Endowment Fund. In addition, 5% of revenue generated from the Provincial Charity is donated to the Endowment Fund on an annual basis.

A minimum of 20% of the annual interest income from the Endowment Fund will be reinvested each year.

To further the management of the Endowment Fund, the Junior Farmers Association of Ontario hired Ontario 4-H Foundation to manage the fund. Through this agreement Junior Farmers' Association of Ontario retains ownership of the fund.

4. JFAO ALUMNI FUND

The purpose of the Junior Farmers' Association of Ontario Alumni Fund is to establish a financial resource base that will provide a means of communication for Alumni and to assist the Junior Farmers' Association of Ontario in enhancing its mission statement.

The organization's Board of Directors administers the fund. Junior Farmers' Association of Ontario can periodically request funds for specific needs from the Alumni Fund. All requests will be considered for approval by the Board of Directors.

**JUNIOR FARMERS' ASSOCIATION OF ONTARIO Notes to Financial Statements Year Ended
December 31, 2019**

5. CLUB FUNDS IN TRUST

These funds will be held until a new club is formed in the area and have met all the affiliation requirements, at that time the funds will be handed over to the newly formed club to use.

	2019	2018
Lambton	\$ 2,759	\$ 2,759
Russell	369	369
Elgin	758	758
	\$ 3,886	\$ 3,886

6. TERM DEPOSITS

	2019	2018
BMO RateRiser Max GIC, 0.65% interest in 2018, 0.70% in 2019, 0.75% in 2020, matures July 2020	\$ 3,500	\$ 3,500
BMO RateRiser Max GIC, 0.65% interest in 2018, 0.70% in 2019, 0.75% in 2020, matures July 2020	3,500	3,500
BMO RateRiser Max GIC, 1.65% interest in 2019, 2.05% in 2020, 2.30% in 2021, matures July 2021	3,500	3,500
	\$ 10,500	\$ 10,500
Market value	\$ 10,500	\$ 10,500

7. ACCOUNTS RECEIVABLE

Accounts receivable is made up of receivables from members, contributions receivables and HST receivable. The following amounts were receivable at year end:

	2019	2018
General accounts receivable	\$ 8,707	\$ 4,494
HST receivable	7,127	4,480
Contribution receivable	874	346
	-	-
	\$ 16,708	\$ 9,320

**JUNIOR FARMERS' ASSOCIATION OF ONTARIO Notes to Financial Statements Year Ended
December 31, 2019**

8. DEFERRED REVENUE

	2019	2018
Deferred revenue		
Balance, beginning of year	\$ 2,638	\$ 3,193
Less amount recognized as revenue in the year	(2,638)	(3,193)
Plus amount received for the subsequent year for provincial Charity	1,422	1,193
Plus amount received for the subsequent year for membership Fees	720	1,170
Plus amount received for the subsequent year for events	250	275
Balance, end of year	\$ 2,392	\$ 2,638

9. RELATED PARTY TRANSACTIONS

The following is a summary of the organization's related party transactions:

	2019	2018
Board of Directors <i>(Provides governance role to Junior Farmers' Association of Ontario)</i>		
Mileage reimbursement	\$ 6,372	\$ 5,679

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

10. GOVERNMENT REMITTANCES PAYABLE OTHER THAN INCOME TAX

Government remittances (other than income taxes) include, for example, federal and provincial sales taxes, payroll taxes, health taxes, and workers' safety insurance premiums. The following government remittances were payable at year end:

	2019	2018
Source deductions payable	\$ 1,376	\$ 1,287

11. MAJOR CONTRIBUTIONS

	2019	2018
Canadian Agricultural Partnership	\$ 17,529	\$ -
Canada Summer Jobs grant	5,696	-
	\$ 23,225	\$ -

12. LEASE COMMITMENTS

Junior Farmers' Association of Ontario has an open ended lease for its premises with annual payments of \$4,365.

13. COST OF SALES

Included within cost of sales for the year ended December 31, 2019 are charges to inventory within the normal course of business, made throughout the year, of \$4,126 (2018 - \$4,877). These charges include the disposal of obsolete and damaged product, shrinkage, and permanent markdowns to net realizable values.

14. INTERFUND TRANSFERS

The endowment fund transferred \$7,500 to the operating fund during the year. Funds were transferred to cover expenses over November and December 2019 until more funding came in. Only 20% of the interest earned on the endowment has to be reinvested each year, therefore the funds withdrawn are not due back to the endowment fund.

15. INTERFUND BALANCES DUE

There is a balance of \$4,093 (2018 - \$760) due to the endowment fund from the operating fund. The balance consists \$4,093 of restricted donations to be deposited.

16. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2019.

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The organization has a significant number of members which minimizes concentration of credit risk. All accounts receivable are deemed collectible.

(b) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its members, term deposits, inventory and accounts payable and accrued liabilities.

(c) Market risk

Market risk is the risk that the fair value or future cash flow of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The organization is mainly exposed to interest rate risk.

(continues)

16. FINANCIAL INSTRUMENTS (*continued*)

(d) *Interest rate risk*

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the organization manages exposure through its normal operating and financing activities. The organization is exposed to interest rate risk primarily through its term deposits.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.

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A photograph showing a man in a red jacket and cap, a man in a grey jacket, and a young boy standing in a field. A red pickup truck is parked in the background.

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JFAO Past Presidents at the 75th Anniversary

Junior Farmers' Association of Ontario

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To build rural leaders through personal growth, travel, experiences, and community betterment

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The Junior Farmer Song

Written by Margaret Watson-McColl in 1947 at the Junior Farmer Camp

The Junior Farmers everywhere are marching right along
Our eyes are bright, our steps are light, and on our lips a song.
We give our best with all our zest, in harmony we grow.
The Junior Farmers in the Province of Ontario.
The land is ours, we treasure it, a heritage have we.
The country is the finest place on this we all agree.
So let us face the future one and all with hearts aglow.
The Junior Farmers in the Province of Ontario.