

Junior Farmers' Association of Ontario
— 2016 —
Annual Report

*Adventure
Begins with*



March Conference Program

March 24-26 2017
London, Ontario



Thank You to our Annual Partners

Diamond Partners



Platinum Partners



Gold Partners



Silver Partners



Bronze Partners



We are helping to build leaders between the ages of 15-29 in our communities!

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JFAO's Mission Statement:

To Build Future Rural Leaders through Self-Help & Community Betterment

Purpose & Principles

JFAO provides opportunities for young people of all backgrounds, but especially those in rural Ontario, to take on the challenge of exploring their individual talents and potential to develop personally while being involved in improving their communities, networking, and having fun.

Members are guided by the motto "*Self Help and Community Betterment*" and the mission "*To Build Future Rural Leaders Through Self Help and Community Betterment*" as they conduct positive social and educational activities which satisfy their personal needs and interests while conducting service projects which support the needs of their community.

Programs and opportunities provided by JFAO and its affiliated clubs help to develop in members a sense of social and

environmental responsibility, the ability to provide effective leadership, and an awareness of good citizenship within the community and world around them.

JFAO serves as the means through which the mission and principles may be developed and maintained throughout Ontario.

JFAO provides co-ordination and leadership to clubs and provides opportunities to network through a variety of inter-club competitions, activities, and exchanges. JFAO gives future leaders a voice in related organizations and the chance to become leaders of today and tomorrow while maintaining a connection with our roots.

Affiliation Requirements

Any group of individuals may show their desire to become affiliated with JFAO by paying membership fees for each member (age 15-29 as of the first of January) and presenting a list of officers to JFAO.

Clubs must conduct a continuing program of activity throughout the year to meet the following *minimum* requirements:

- Submit a current club photo, labeled with members' names and executive positions to be used for archiving purposes.
- complete at least one (1) community betterment project.
- complete at least two (2) of:
 - a joint JF/Youth activity
 - a conservation project, or
 - an agricultural education activity,

d) have at least one (1) event reported on by television, radio or print media.

e) submit a minimum of five (5) photos of club activities

f) (Optional) Submit one article (newspaper clipping, photo, or facts) related to the history of JF in the area

g) have a meeting or part of a meeting on:

- the structure and purpose of JFAO
- effective meeting procedures.

h) submit a copy of the official minutes for two (2) club meetings.

See www.jfao.on.ca for updates, forms & more information



President's Message

I was toting my Gordie along the long Ontario 401 road, When along came a semi and a high canvas covered load. "If you're going to London's Stoneridge Inn, President Smith, with me you can ride." / And so I climbed into the cab and then I settle down inside.

He asked me if I'd seen a road with so much traffic and construction / And I said, "Listen! I've traveled every road in this here direction!" / I've been everywhere, man / I've been everywhere, man / Crossed the GTA, man / I've breathed the county air, man / Travel, I've had my share, man / I've been everywhere / I've been to: Peterborough, Simcoe, Minto, Toronto / Napier, Sandford, Stratford, Rockwood / Southwold, Clinton, Cobden, Baden, Lucan, Rocklyn, Picton, Little Britain, Tilbury / Lindsay, Keene, Seaford, Ancaster / Guelph, Guelph, and Guelph, I'm a proud JF'er, man!

One goal – to attend all JFAO events in the 2016-17 JF year and to attend as many JF club events as I could during my time as President. I accomplished that goal and as you can see by the rendition of "I've Been Everywhere" those are most of the towns I visited with Gordie (JF President's bear) this past year! Countless kilometres that were actually counted to a grand total of 11953.6 km.

The year has flown by. From judging at the All-Ontario Judging Competition, to high ropes at Leadership Camp, to trying to hit a ball at the Golf Tournament, and networking at the Ontario Young Farmers' Forum, JFAO committees have certainly put a lot of effort into making this year unforgettable. Kawartha, Wentworth & Niagara, and Huron JF clubs took on the challenges and rewards of hosting provincial competitive events. The international summer and fall delegates brought our members together as they weaved our organization even more tightly. Local clubs continue to fundraise and give back to their communities on top of their generous donations to the 2016 JFAO charity, Ag-Scape. JFAO continues to grow as an organization, taking on new and exciting opportunities

like the member and alumni trip to China.

I want to thank each and every JF member for making our organization incredible and to encourage you to take advantage of every JF opportunity. These opportunities will open doors for you in the future as you become an even better leader than the one you are today.

To the JF Executive "Dream Team" – thank you for your dedication, countless hours on the road, in meetings, emailing and on conference calls. Without your commitment to your position JFAO would not be able to function in the seamless way it does.

It has been a rewarding and invaluable learning experience to have served as your 73rd JFAO President. When I joined JF in 2008 I remember looking up to those members in the position of President and I believed "they knew it all." Now after a year in the position of President I can guarantee I did not and while talking to some of those Past Presidents they assured me they did not either. It has been the support of the executive, grassroots members, alumni, family and my Middlesex JF club that shaped this year to be the most incredible year for me and I thank the Board of Directors and all members for this opportunity.

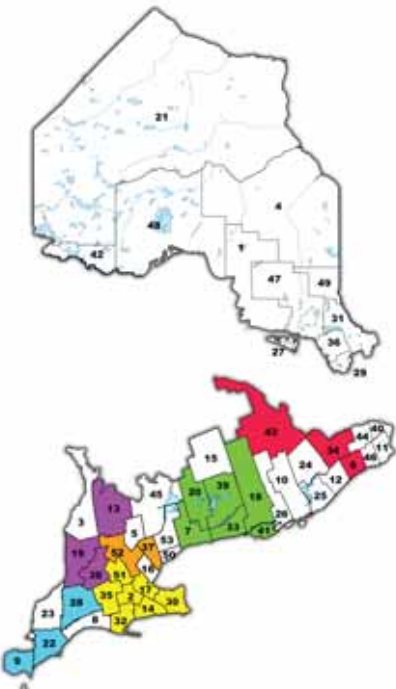
I look forward to my year as Past President as we start to implement the goals of our updated strategic plan - *so let us face the future one and all with hearts aglow.*

Always remember "If you put your mind to it you can accomplish anything" – Marty McFly.

In JF Spirit,
Kurtis Smith
73rd JFAO President



2016 Membership Statistics



Number of Clubs in Ontario:

24

Total Members:

382

49% **Female** / 51% **Male**

**Club of the Year
(awarded MC 2016)**

Middlesex

**Agricultural Club of the Year
(awarded MC 2016)**

Oxford

JFAO members raised over \$57,000 for charity in 2016 while volunteering over 2255 club hours in their communities



JFAO Executive

JFAO 2016-2017 Provincial Executive

Back (L-R):

Nicholas Weber, *Director of Membership*; Jordan Eastman, *Director of Agricultural Programs*; Kristy-Anne Wytenberg, *Director of Community & International Programs*; Erich Weber, *Director of Finance*.

Front (L-R):

Amanda Brodhagen, *Director of Marketing*; Mike Sproxton, *Past President*; Kurtis Smith, *President*; Sarah Breckon, *Director of Fund Development*.



Board of Directors



JFAO 2016-2017 Board of Directors

Back Row (L to R): Bonnie Ward (Durham West), Alex Wytenburg (Renfrew), Paul Tattersall (Haldimand-Norfolk), Meaghan Weber (Waterloo), Neil Ferguson (Peterborough), Becky Aikens (Huron), Graydon Bowman (Durham East), Courtney Steven (Perth), Claire Johnston (Peel).

Front Row (L to R): Kristy-Anne Wytenburg (Community & International Programs), Nicholas Weber (Membership), Amanda Brodhagen (Marketing), Mike Sproxton (Past President), Kurtis Smith (President), Sarah Breckon (Fund Development), Jordan Eastman (Agricultural Programs), Erich Weber (Finance)

Absent: Amanda Henderson (Brant), Quintina Cuddihy (Carleton), Joanna Toonders (Dundas), Matthew Clark (Essex-Kent), Lori Wickens (Grey-Rocklyn), Brianna Dracup (Northumberland-Hastings), Matt English (Kawartha), Mackenzie Mahon (Middlesex), Michael Gill (Niagara), Elizabeth Bruce (Oxford), Danielle Teefy (Prince Edward), Amelia Judge (University of Guelph), Elbert Bouwman (Wellington), Matt Smith (Wentworth).



Building Leaders.



Building Communities.



JF Clubs in Action!



Winter Games

The 2016 edition of the Junior Farmers' Association of Ontario (JFAO) Winter Games took place on February 6, 2016. A total of 170 members came from counties across the province to take a walk down memory lane with this year's theme of "Come Inside the Polka Dot Door," reliving their fond childhood memories of games, cartoons, and characters. The Middlesex Junior Farmers were this year's hosts and planned sports, activities, games, prizes and tons of fun for everyone involved.

The games were held at Strathroy District Collegiate Institute in Strathroy. The five gymnasiums kept the 16 teams busy all day as they rotated through basketball, volleyball, floor hockey, dodgeball, badminton, and indoor soccer. Each team played each sport twice and then playoffs took place to determine the winners. Teams were excited to learn that indoor soccer was to be played with Zorb balls, though many members simply enjoyed running into each other!

Upon arrival at the games, teams received a rubik's cube to solve and 5 words to incorporate into a cheer that was presented at the end of the games to score bonus points. An impressive 8 clubs completed rubik's cubes and the cheers were quite entertaining. Teams enjoyed getting all tangled up with their opponents in intense games of twister, the mystery event for the day. We would like to extend a special thank you to the Kawartha Care Bears and the Carleton Smurfs for

their spirit during the games.

After the games, teams had a chance to return to the hotels in London to rest and prepare for the dance. The dance was held at the Dorchester Youth Optimist Hall and to go along with the theme, participants were invited to dress up as their favourite childhood character (book, movie, TV show etc.). The costumes were great and highlights included Oscar the Grouch, Bob the Builder, the Toy Story gang, Polkaroo, and many other favourite childhood characters. Prizes were awarded to Sharon Ruiter the Cookie Monster, who handed out cookies to everyone, and to a group of Teenage Mutant Ninja Turtles from Renfrew. The childhood-themed night would not be complete without a late meal of hot dogs and macaroni and cheese. Those in attendance will not forget the impromptu hot dog eating contest that took place afterward with Matt Smith coming out on top eating 8 hot dogs the fastest! Everyone enjoyed dressing up and taking pictures in the photo booth and two-stepping the night away.

Finally, the games came to an end as members headed home, a little sore but with tons of memories of this weekend of friendly competition, meeting new people and reconnecting with friends from across Ontario!

Kylie O'Neil

Middlesex Junior Farmers

Overall Winners:

Wentworth-Niagara

Zorb Soccer—Wentworth-Niagara

Badminton—Kawartha

Volleyball—Carleton

Floor Hockey—Kawartha

Basketball—Peterborough &

Wentworth-Niagara

Dodgeball—Kawartha

Best Cheer—Carleton

Twitter Spirit—Wellington-Waterloo



Office Administrator

As another year comes to an end here in the Junior Farmer office, we are both excited for the future, and reflect fondly of the strides we have taken over the last year. We have set goals to make the office more streamlined and efficient, and thanks to the support of our awesome Executive, we continue to check objectives off of the list! We continue to encourage member involvement at the Provincial level, and look forward to working with our membership and executive to make great things happen.

As the year ends, so does my time here in the office, and we are excited to welcome a fresh face as Office Administrator this New Year. I am grateful for all of my time spent developing skills and new initiatives here in the office. I look

forward to applying these skills at the local level and volunteering with committees in my final years as a member. Thank you to all of our members, Executive of years passed, and alumni for the wonderful memories. A Junior Farmer I am, and will always be.

Sarah Lennox
Office Administrator



March Conference 2016

This year March Conference was held on March 18-20th at the Holiday Inn Peterborough. Our theme Innovate, Integrate, Motivate was tied into the whole weekend as we listened to speakers the committee felt fit into each category. Our numbers were up this year with 65 members attending the weekend plus an additional 55 members, alumni, sponsors and family attending our annual banquet.

The weekend started off with the final Provincial Director meeting of the year which lead into our Annual General Meeting and 2016-2017 executive elections. We lightened the mood before the elections by having a fun activity! We split the delegates into six groups and challenged one person from each group to compete in various activities such as puzzle building, push ups, most Facebook friends and longest hair. After a fun hour we started the meeting and elections. This was one of the one of the most exciting elections in recent years with multiple candidates running in all positions.

Mike Sproxton will move into the Past President's position with Kurtis Smith of Middlesex being voted in as this years President. Erich Weber, Nic Weber and Sarah Breckon will continue on in their roles of Finance, Membership and Fund Development respectively. Kristy-Anne Wytenburg won a tough battle for the Community & International Programs position as did Jordan Eastman to take on the Agricultural Programs position. Amanda Brodhagan was voted in to the Marketing position. Our affiliated representative positions also had multiple candidates running with Crystal Blake being voted in as our new Social Media representative, Cassandra Chornboy as 4-H representative, and Eric McLagan stayed on as our OFA representative.

We kicked our weekend off with our first speaker, Mark Junkin, owner of Agriculture Strategies. For the first half hour he talked about farm succession and how to make your farm transition a successful one, he then took questions from the audience for the remaining time. This lead to some interesting questions and discussions. Some of these questions were personal questions, like how to solve a family problem, and others were more general, such as how to work with an in-law or sibling.

We had a great session with our charity presentations this year, hearing from OAFE, Farm & Food Care, and Five Counties Peterborough. Each charity did a great job presenting and there was a great question period after. The charity our members selected for the 2016 year is OAFE. OAFE is dedicated to enhancing the learning experiences of students by providing high quality, objective and curriculum-linked agriculture and food related learning materials and professional consultative service to Ontario educators. OAFE is the premier learning connection between agriculture and the education system and uniquely positioned to help address industry challenges. OAFE is connecting classrooms with agri-food perspectives that increase understanding, encourage critical thinking, and stimulate dialogue. Educating students about food and farming can help dispel myths, create a deeper interest and connection to food, and promote local (Canadian) food.

Our breakout sessions this year were very dynamic. Our Innovate speaker was a fellow JF member James Rutherford from Perth County. James was the youngest funeral home owner and director in all of Canada for about three years. He had us find what our passions & G.I.F.T (got it on the first try) are and motivated us to integrate those into a career. He showed us, if we find what our gift is we won't have any limitations and to make the best of your situation everyday. Our Integrate speaker was Tom Hutchison a pro-

fessor at Trent University who spoke on climate change and what we can do as an agriculture industry can do to change our impact on the environment. Angie Burk was our motivational speaker. She shared her story with us, of having a stroke at a young age and the struggles and successes of making her way back to her every day life. She shared with us her most recent success which was regaining her driver's license! This was a very emotional and motivational session! Our members were then able to have some free time to enjoy the salt water pool and get ready for the banquet.

The banquet was also a huge success. The evening started out with a delicious meal made by the chef at the Holiday Inn. At this location they try and use as many local ingredients as possible. There was a silent auction to raise money for our 2016 Provincial Charity, Ontario Agri Food Education (OAFE), and we thanked our partners who were able to attend the event with a photo signed by all of our delegates. The president's pin was passed from Mike Sproxton to Kurtis Smith, and several awards were given out to clubs and members. This year the club of the year went to Middlesex and the agricultural club of the year went to Oxford. This year's President's Rose Awards were given to novice member Cassandra Chornboy of Wellington, member of the year Crystal Blake of Perth, and retiring members Jen van der Meulen of Wellington and Claire Francis of Kawartha. Most Outstanding Traditional Scrapbook went to Waterloo, and Most Outstanding Digital Scrapbook went to Wellington. Best Newspaper Article went to Perth, Best Club Photo & Best New Fundraising Idea went to Middlesex and Best New Member Recruitment idea went to Haldimond-Norfolk. Our travel exchange winners were Crystal Blake (Republic of Ireland), Nic Weber (Tasmania), Claire Johnston (United Kingdom), April English (Austria), and Kylie O'Neil (Wales). Our 2015 provincial charity, Josiah's Journey, was presented with a cheque for \$6000. The remainder of the evening was spent dancing the night away!

We finished off the weekend with our final speaker Judy Croon. Judy taught us the importance of relieving stress with humour. She gave us seven ingredients to relieving stress. Those seven ingredients are:

- Positive Attitude
- Perseverance
- Forgiveness
- Faith
- Healthy Mental Activity
- Family and Friends
- Healthy Physical Activity

She taught us that we can use laughter to relieve stress, because "when we laugh—we relax, when we relax—we learn." By doing this we can live minutes, days or years longer. We can also decrease our stress level by 13% by hugging 8 times a day.

This event could not be made possible without our amazing March Conference Partners! JFAO and the March Conference committee would like to give a special thank you to our event partners:

- Diamond —Heartland Farm Mutual, Dairy Farmers of Ontario and OFA.
- Platinum—Growmark.
- Gold—Lely, Peterborough Federation of Agriculture, and Domm Construction.
- Silver—Conestogo Agri Systems, Peterborough
- Cattlemen's Association, and Egg Farmers of Ontario.
- Bronze— CRV Canada, Dortman Bro's Barn



March 18-20, 2016 - Peterborough

Equipment Inc, Grobers Nutrition Inc, Easy Fix Rubber Canada, Ontario Pork, Green Tractors, Zuidervaart, Dow Seeds, Grand Valley Fortifiers, Ontario Soil and Crop Association, CDX, Boehringer Ingelheim, Allied Associates, Callaghan Farm Supply and Core Fuels

- Friends of JFAO—Thompson and Hamilton Chartered Accountants, Norwell Dairy Systems, Genex, Kawartha Dairy, Big Ass Solutions, Country Guide, Farm & Food Care, Shealand Farms, Wallenstein Feed Supply, Foodland Ontario, Palmerston Grain, Zoetis, Boston Pizza Peterborough, Empire Cheese, Perth Junior Farmers, City of Peterborough, FCC, Three Road Farms, The Leather Shop, Marcia Watt, van der Meulen Dairy Ltd, Grain Farmers of Ontario, Boyles and Son's Inc., Costco Peterborough and Jean Sproxtion.

JFAO and the committee would also like to thank all the businesses and members who donated to and purchased items from the silent auction. We were able to raise over \$1300 for our 2016 Provincial Charity OAFE.

Submitted by Jen van der Meulen
March Conference Committee Chair

Coordinator: Crystal Bartlett
Committee: Jen van der Meulen (Exec. Director of Community & International Programs), Keturah Breckon (Brant), Sarah Breckon (Brant), Crystal Blake (Perth), Courtney Steven (Perth), Niki Sproxtion (Kawartha), Laura McMaster (Peterborough).

Innovate. Integrate. Motivate.



Endowment Fund

The purpose of the JFAO Endowment is to establish a financial resource base that will provide an annual income to assist JFAO in enhancing the mission statement, *To Build Future Rural Leaders Through Self-Help and Community Betterment*. The

Endowment Fund was established with receipts from March Conference 1994, 50th Anniversary donations, and ongoing donations specified for the Endowment Fund. A minimum of 20% of the annual interest income must be re-invested each year.



In 2012 JFAO partnered with the Ontario 4-H Foundation to invest our growing funds. The endowment fund has been entrusted with the Ontario 4-H Foundation for a full year now in an effort to earn the largest interest rate possible for our investment.

In the event JFAO ceases to operate, the interest of the endowment will be designated to foster rural leadership training, continuing the legacy of the JFAO name.

Erich Weber
Executive Director of Finance

Provincial Charity

Josiah's Journey

Josiah Morash lived just one day, yet his legacy continues to leave a lasting impression on the lives of others. Josiah's Journey is a charitable organization that supports the Pediatric Advanced Care Team (PACT) at the Hospital for Sick Children (SickKids), Toronto. Josiah's Journey was founded by his family in memory of baby Josiah Morash who died on July 28th, 2009 from complications due to a rare genetic disorder known as Trisomy 13 or Patau's syndrome. Josiah's Journey honours the memory of baby Josiah Morash and raises money to support critical care infants and children in need of Neonatal and Pediatric Intensive Care at SickKids Hospital. Josiah's Journey has raised more than \$180,000 to date, supporting the acquisition of critical care medical equipment, research, and education in neonatal and pediatric intensive care. Josiah's legacy lives on through the provision of care and compassion to thousands of families.



Josiah's Journey receiving a cheque from JFAO for \$6000.00 at MC 2016

Josiah's Journey is proud to partner with one of the world's leading and most advanced hospitals. When a child or adolescent has a potentially life-

limiting condition, families want to know that they are receiving the best care possible. The Pediatric Advanced Care Team at SickKids works to maximize the quality of life for children and families. SickKids shares our commitment to ensure critically ill Canadian children and their families receive the best possible care.

The Paediatric Advanced Care Team is also dedicated to the professional development of healthcare providers and volunteers who care for children and their families, high quality research and evidence-based practice, and advocacy on behalf of children and families who face pediatric life-limiting illness and conditions.

For more information on Josiah's Journey and the PACT Team at SickKids, or to make a donation online, please visit the website at www.josiahsjourney.ca. On behalf of Josiah's family, thank you for your support!

Leadership Camp

Round up at the JF Corral

On June 6, 2016, forty Junior Farmers from across the province gathered at Circle Square Ranch in Brantford for the annual JFAO Leadership Camp - a weekend full of fun, friends, activities and sunshine.

Friday night was spent getting to know one another. After everyone had settled into the hall, we took advantage of the nice weather and played some ice breakers to get to know more about the people we were spending the weekend with and learning all of their names. The evening was finished with a campfire.

Saturday was full of fun. After breakfast the camp delegates were split into six teams, names based on Wild West towns, and had to make a town sign and a cheer for their city. The Junior Farmers' creativity really shone here! Elements from nature were even incorporated into a few of the signs. After this, Deputy Sarah led the groups in a roping challenge, complete with cardboard cut-out cows. A relay was held to see who had mastered their skills. In order to cool off from the adventurous morning, a water balloon fight followed.



After lunch various activities were held outside, such as ultimate Frisbee and croquet. Then, at 2 o'clock the ever-anticipated activities led by Circle Square Ranch started up. There were three rotations: low ropes, high ropes, and team building. The high ropes seemed to be the all-around favourite. Several members were able to push their boundaries and try something new throughout these activities which was great to see.

After dinner Deputy Nic ran the ultimate team challenge which involved trivia, skills, music, speed, and acting. Teams worked hard in a six-way battle to compete for the top. After the scores were all tallied up and the winners announced, it was time to head outside for another campfire, this time complete with songs and marshmallows.

Sunday morning came early for those who had stayed up late chatting and playing cards, but there were a few more activities planned before the journey home. After breakfast there were three sessions that groups rotated through. Target practice with pop cans, as well as hitting a ping pong ball with a whip allowed teams to show their hand-eye coordination and aim. The general knowledge quiz allowed teams to show their smarts in topics including nature, history and the parts of a cow. After a final wrap up and debrief everyone was sent on their way.

The committee would like to thank everyone who participated in the weekend to make it a very memorable Junior Farmer event.



Leadership Camp



2016 Leadership Camp Delegates



Junior Farmer members gathered for a weekend of team building and fun reaching new heights, overcoming obstacle, and boosting confidence.



2017 Look-ahead

Annual Conference – March 24-26, London

PD & Club Exec Training – To Be Announced

International Delegates Arrive – May 27

Leadership Camp – June 9-11, Orillia

Charity Golf Tournament – August 11, Guelph Lakes

Ambassadors' Reunion – To Be Announced

Autumn Profile – October

Ontario Young Farmers' Forum – November 19-20, Toronto

Sing Swing – November



International Delegates

Summer Delegates

Sarah Ferguson (23) – Scotland

Sarah has worked in an agricultural store for 5 years in Scotland. She enjoys this job as it allows her to be connected with what is going on in the farming community. Sarah lives on a family dairy farm with around 150 cows and a small flock of sheep. She has been a member of Machars Young Farmers Club for 3 years and has taken on many roles. Joining the club has been the best thing she's done because of all the people she's met and friends she's made around Scotland and beyond. Sarah is interested in seeing different dairy methods, calf rearing and animal nutrition.

Lea Schupbach (22) – Switzerland

Lea works as a seller at a sport shop in Switzerland. Lea enjoys meeting new people and has played on a women's hockey team for ten years. She has been dreaming of travelling to Canada and this will be her first time out of Europe. Lea is interested in learning how to milk a cow and ride a horse during her time in Canada. She would love to see an ice hockey arena, Niagara Falls and the CN tower. Lea is excited to learn about a Canadian's life and improve her English.

Johanna Von Alven (24) - Germany

Johanna is currently studying to become a teacher in the field of mathematics and music. Johanna lives on a family farm cultivating 200ha of land,

along with 200 sows and 200 feeder pigs. She enjoys being around animals, meeting new friends and partaking in musical activities. Johanna is interested in seeing Ontario's great landscape and learning Canadian habits and intercultural communication.

Alistair Hughes (24) – England

Alistair is a dairy farmer with an honours degree in agriculture. He currently lives on a dairy farm milking 650 cows and 440 young stock using a simple grass-based system. Alistair has been a member of Market Bosworth Young Farmers Club for 3 years and enjoys stock judging. He volunteers at the local church and enjoys skiing, as well as clay and game shooting. Alistair has a passion for travelling and spent a year milking over 1400 cows in New Zealand upon graduation. He is excited to see the similarities and differences between JFAO and his home club. Alistair would like to learn about Canadian agriculture, especially dairy and explore areas of geographical interest such as Toronto, Ottawa, Niagara Falls, the great lakes and national parks. He would also like to see a hockey game!

Hannah Kirkpatrick (19) –

Northern Ireland

Hannah is studying journalism at the University of Ulster in Northern Ireland. She has been a member of the Kilrouths YFCU club for 9 years. Hannah has a strong interest in speech and drama, teaching drama to children 2 days

a week. She has been Irish Dancing for 16 years and loves to play sports. Hannah is excited to live a Canadian lifestyle and see the different aspects of farming than her home country. She would like to see some famous tourist spots and be put to work on the farm!

Phillipa Green (28) – Tasmania

Phillipa is 28 years old and currently studying nursing in Tasmania. She is hoping to be a registered nurse before her arrival to Canada and also holds a Bachelor of Applied Science in Agriculture. Phillipa has been a member of Sorell Rural Youth for almost 5 years and has held many roles including club president. She loves playing lacrosse and horseback riding. Phillipa is interested in learning about a new country, our livestock and riding Canadian horses. She would also love to see a rodeo!

Doris Bieregger (23) – Austria

Doris is 23 years old and grew up on a small farm in Kirchham, which is in the southern part of Upper Austria. She graduated from business school in 2011 and is now studying law at Johannes Kepler University in Linz. Doris likes listening to music as much as she enjoys making it. She plays violin in two orchestras. Doris really enjoys playing sports like volleyball, horseback riding and running.. Doris is excited to learn the differences in farming between Canada and Austria and would like to visit Niagara Falls, a national park and swim in Canadian lakes.



Some highlights from the international delegates tours around Ontario.



November Delegates

Esyllt Ellis Jones and Bedwyr Williams



International Delegates



Autumn Profile

Autumn Profile 2016 was hosted by Kawartha Junior Farmers on October 29th at the Lindsay Fairgrounds. This was the best attended Autumn Profiles in recent memory with a total of 33 teams competing. The theme for this year's edition was "The Good Ole Days" as Kawartha was celebrating 100 years as a club.

Clubs and members arrived early in the morning and registered for what was to be a fun day ahead. There were many different tasks that teams needed to complete throughout the day to see who would be the 2016 champions. Stations this year included Fence Building, Chug-a-Lug, ID Quiz, Blindfolded Directions, Wagon Pull, Vintage Tractor Game, Auction Competition, Team Building, Tractor Pull, Obstacle Course, Fence Painting, Judging Class, Blindfolded Wheelbarrow Races, Crosscut Saw, Sack Race, Junior Farmer Knowledge, and Horse Harnessing.

Teams made their way through nine stations in the morning and then Mystery Event #1 was held at lunch. Mystery Event #1 was the always popular Tug of War. A March Madness style bracket was set up as each team competed for the crown. The enthusiasm and comradery of this event was well received

with everybody cheering on their favourite team. In the end, it was Perth taking on Wentworth-Niagara in the final. It was a close battle but Wentworth-Niagara were the champions. A delicious and warm lunch was then served by Kawartha-Haliburton 4-H members and parents.

After lunch, teams got back together to finish their final nine tasks. When teams finished their rotation, there was one final mystery event to complete. Curiosity and nervousness could be heard throughout the barn as teams found out Mystery Event #2 was Egg Roulette. It was a messy and entertaining way to wrap up the fun-filled day.

Members then had a chance to rest and wash up from the day and get prepared for the dance that evening. The dance was held that evening at the Cambray Hall and had an "alphabet" theme. Each county was assigned a letter and their costume was to start with that letter. There were a lot of very creative costumes including a Happy Camper and the Blues Brothers. The results from the day were announced at the dance.

Submitted by Matt English
Kawartha Junior Farmers



Overall Winner
Niagara-Wentworth



Sing Swing

Baking and Singing and Dancing, oh my!

Sing Swing "Through the Ages" was hosted by the Wentworth-Niagara Junior Farmers at the Ancaster Fairgrounds this year. Below is the list of all the Sing Swing 2016 first, second and third place clubs for each event. We had a great turn out and a lot of entries from members who were unable to attend the event physically. It was great to see so many past members coming out to help as judges this year. From start to finish, a lot of time and hard work went into this event and it showed. Aside from the odd schedule conflict from participants the event ran smoothly and everyone had a great time. I

hope to see even more members participate next year.

Sing Swing "Through The Ages" was definitely a whirlwind from start to finish. We saw outfits ranging from neon spandex to fluffy poodle skirts. The day was filled with all sorts of singing, dancing and delicious baking. Every year it amazes me how talented this group of young adults is. Congratulations to all of the winners and thank you to all who participated. Provincial events would not be possible without the wonderful members who come out to them and the hosting clubs who put in a lot of hard work and hours. It is a beautiful thing to see the magic hap-

pen. I think Sing Swing is fantastic because there is something for everyone to participate in. It is a joy to see what creative things the clubs come up with for events such as line dancing, alternative dance, and all of the visual arts categories. Events like this make me feel proud to be a member amongst so many talented people.

Thank you to our gracious sponsor, the Ancaster Agricultural Society!

Committee: *Heather Donkers, Amy Harrigan, Matt Smith, Taylor Campbell, Mike Gill, Jordan Eyamie, Josh Burrows, Dale Sutton, Erica Renaud, Jakob Arth, Cole Gunby.*



Music

Instrumental

1st Kawartha
2nd Renfrew
3rd Perth

Vocal Female Solo

1st Kawartha
2nd Carleton
3rd Wentworth-Niagara

Vocal Male Solo

1st Perth
2nd Kawartha
3rd Oxford

Vocal Duet

1st Kawartha
2nd Oxford
3rd Carleton

Dance

Alternative Dance

1st Kawartha
1st Essex-Kent
3rd Middlesex

Square Dance Caller

1st Renfrew
2nd Brant
3rd Kawartha

Two-Stepping

1st Renfrew
2nd Kawartha
3rd University of Guelph

Line Dancing

1st Carleton
2nd Kawartha
3rd University of Guelph

Waltz

1st Kawartha
2nd Haldimand-Norfolk

Jive

1st Kawartha
2nd Haldimand-Norfolk

Cultural Dance

1st Carleton
2nd Haldimand-Norfolk
3rd Waterloo

Fine Arts and Crafts

Drawing

1st Kawartha
2nd University of Guelph
3rd Perth

Homemade Card

1st Essex-Kent
2nd Middlesex
3rd Peterborough

Sewing

1st Wentworth-Niagara
2nd Waterloo
3rd Durham West

Painting

1st Kawartha
2nd Haldimand-Norfolk
3rd Perth

Large Quilt

1st Perth
2nd Peterborough
3rd Middlesex

Small Quilt

1st Peterborough
2nd Perth
3rd Perth

Knitting

1st Middlesex
2nd Waterloo
3rd Renfrew

Crocheting

1st Kawartha
2nd Wentworth-Niagara
3rd Middlesex

Computer Art

1st Perth
2nd Perth
3rd Haldimand-Norfolk

Cross Stitch

1st University of Guelph
2nd Kawartha

Baking and Cooking

Cookies

1st Haldimand-Norfolk
2nd Carleton
3rd Wellington

Squares

1st Kawartha
2nd Brant
3rd Waterloo

Pie

1st Durham West
2nd Perth
3rd Haldimand-Norfolk

Best Dessert

1st Renfrew
2nd Essex-Kent
3rd Wellington

Best Cake

1st Carleton
2nd Waterloo

Salsa

1st Middlesex
2nd Carleton
3rd Wellington

Strawberry Jam

1st Perth
2nd Perth
3rd Kawartha



Sing Swing



Games, Speaking and Other

Euchre

1st Peterborough
1st Carleton 2
3rd Kawartha 1

Mystery Event

1st Carleton
2nd Kawartha
3rd Waterloo

Poetry

1st Kawartha
2nd Haldimand-Norfolk
3rd Middlesex

Impromptu Speaking

1st Kawartha
2nd Carleton
3rd Haldimand-Norfolk

Spelling Bee

1st Carleton
2nd Middlesex
3rd Kawartha

Woodworking

1st Kawartha
2nd Carleton
3rd Durham West

Memorabilia

1st Middlesex
2nd Carleton
3rd Haldimand-Norfolk

JF Shirt/Jersey

1st Oxford
2nd Brant
3rd Perth

Decade Photo

1st Middlesex
2nd Perth
3rd Renfrew

Shadow Box

1st Perth

Submitted by Heather Donkers
Wentworth-Niagara Junior Farmers



CANADA
4-H Ontario

4-H Ontario

The Ontario 4-H Foundation
is managing the
JFAO 50th Anniversary
Endowment Fund.

To learn more about the
Ontario 4-H Foundation or
to make a donation, please visit
www.4-hontario.ca



CANADA
4-H Ontario

4-H FOUNDATION

Ontario Young Farmers' Forum

Navigating Your Way to Agricultural Success

The Ontario Young Farmers' Forum (OYFF) was held on November 20-21, 2016 in conjunction with the Ontario Federation of Agriculture's (OFA) Annual Convention in Toronto. This year we had attendees from all across the province from East to West and even from Northern Ontario, totaling 83 participants. OYFF is an event that is hosted by Junior Farmers' Association of Ontario (JFAO) and OFA, with support from the Canadian Young Farmers' Forum. OYFF is a conference that provides agricultural leaders of the future with an opportunity to network and learn from one another.

This year approximately 60 per cent of attendees were sponsored by their local federations to attend. We also saw a large increase in first time attendees, with 80 per cent of participants were attending their first OYFF. I believe a large amount of the credit for spreading the event to so many new people is due to the joint effort of Crystal Blake (Social Media Representative) and Amanda Brodhagen (Executive Director of Marketing) for their efforts on social media.

This year at OYFF we had the opportunity to hear from some amazing speakers! We heard from Ontario Young Farmer award winners Jodi and Adrian Roelands of Roelands Plant Farm. This husband and wife team grow premium cucumber, tomato and pepper seedlings for sale to vegetable production greenhouses. They have been a propagation greenhouse since 2013 and have already doubled their capacity. It was great to hear from this young couple and how they have grown their farm in such a short



variety to the conference. To cap off a great conference all OYFF and OFA delegates took part in the Ontario Harvest Celebration Banquet. After a successful and busy two days the banquet is a great way to end the conference! I would like to thank everyone that helped to make this conference a success. We had great team work from the committee as well as guidance from the JFAO executive. Thank you to our partners OFA, Scotiabank and FCC, and to everyone who helped make OYFF 2016 successful.

Submitted by Jordan Eastman
Executive Director of Agricultural Programs



amount of time. Another speaker that we heard from was Tina Straathof. Tina is a currently Junior Farmer's member who spoke to the group about her adventures in working on a dairy farm in Malaysia. She gave us incite in how different farming can be all across the world. We then heard from Murray Needham who provided comic relief about putting the fun back into not only our lives but into farming. On our second day of the conference we went into a breakout session format, hoping that this would provide small groups to network with and a

Committee Chair: Hannah Ross (Haldimand-Norfolk)
Committee: Amanda Brodhagen (Perth), Heather Donkers (Niagara-Wentworth), Jordan Eastman (Carleton), Erica Renaud (Niagara-Wentworth), Kurtis Smith (Middlesex).



Charity Golf Tournament

The Junior Farmers' Association of Ontario hosted the 10th Annual Charity Golf Tournament this past August at Guelph Lakes Golf and Country Club. The day was bright and sunny, missing the rain the rest of the province got. We had 42 golfers participate from all over Ontario. Our five international delegates were paired with Junior Farmer members to take part in the festivities. Joining us were JFAO partners from Grain Farmers of Ontario and Heartland Farm Mutual, current members, alumni and friends of JFAO. The day began with a BBQ lunch before a shotgun start. Golfers joined in on a Poker Run game and Hold Your Ball throughout the day, finishing off with a steak dinner and banquet to celebrate those who participated. The final winner of the day was Team RLB Accountants.



Funds raised support many programs and initiatives, furthering the important work of Junior Farmers. Guelph Lakes Golf & Country Club showed us great hospitality once again, and we look forward to working with the club again next year. Watch our website, Facebook page and the quarterly Bull-horn newsletter

We would like to extend a huge thank you to our golf tournament sponsors including: cart sponsors - Grain Farmers of Ontario, Linamar Corporation and Growmark Inc.; hole sponsor - Egg Farmers of Ontario; prize sponsors - Commonwealth Financial Equity Associates Inc, Heartland Farm Mutual, Egg Farmers of Ontario, Golf Town, Menchie's Frozen Yogurt, Woodrill, Grain Farmers of Ontario and Dr. Ian Jeffrey.

for registration information for the 2017 JFAO Golf Tournament.

Submitted by Kristy-Anne Wytenburg
Executive Director of CIP

Golf Tournament 2017 will be located at Guelph Lakes Golf & Country Club on August 11th, 2017!

Committee: Sarah Breckon (Brant), Kurtis Smith (Middlesex), Mike Sproxton (Durham West), Niki Sproxton (Perth), Kristy-Anne Wytenburg (Carleton).



All-Ontario Judging Competition

On May 14, the Junior Farmers' Association of Ontario with the help of 4-H, hosted the 2nd Annual All-Ontario Judging Competition. This competition challenged 4-H members and Junior Farmers of all ages to judge a wide range of classes. Participants had the opportunity to give placings for beef, dairy, poultry, fish, survival kits, strawberry jam, place settings, handheld flashlights, canola, silage, rhubarb, and eggs. For extra challenges, oral reasons were given for dairy, beef, place settings, and silage, as well as having 2 quizzes in the rotation. Participants from across the province as well as several Junior Farmer interna-



tional exchange delegates competed in the daylong competition vying for prizes, including Top Junior 4-H Member, Top Intermediate 4-H Member, Top Senior 4-H Member, Top JFAO Member, Top JFAO Club, Top County, and best in each category awards were presented at the banquet following the day's events. Participants, volunteers, committee members, sponsors, and dignitaries of the agricultural community shared in an evening of celebration.

A large thank you to the All-Ontario Judging Competition's committee and volunteers who helped make this event successful. Thank you to the 2016 committee Alex Mitchell, Crystal Blake,



Courtney Steven, Lee Mayes, Sarah Breckon and Taylor Campbell. The participants thoroughly enjoyed the judging competition and our social rec-



reation time mid day. The most common remark heard during the day was that people are happy that Junior Farmers hosts this event. Judging in Ontario is almost exclusively run through 4-H and therefore only for youth between the ages of 9 and 21.

4-H members were excited for the opportunity to participate in a provincial competition, Junior Farmer members were excited to continue judging since graduating from 4-H, and everyone was excited to see the two organizations coming together for the day.

Results

Top JF Club - Middlesex

Top 4-H County - Middlesex

Top JF Member - Keturah Breckon

Top 4-H:

Senior - Cassandra Gorrill (awarded due to reasons) and William Johnson

Intermediate - Samantha Intranuovo

Junior - Judine Vanderveen

Top Livestock - Lars Zeldenrijk

Top Crops - MacKenzie Mahon

Top Life Skills - Cassandra Gorrill

Top Quiz - Heather Rose



Agricultural Awareness

Within the Agricultural Programs portfolio, the Century Farm Sign initiative is one of the larger projects. It appears to be a simple task thanks to the hard work of our office administrator, who is the backbone of the program. She does the verification of the applications along with any additional follow up that is required, and then send them out once everything is approved. We continue to add new farms to our Century farm database every year. We are also in the midst of having the Century Farm logo trademarked to help ensure we can legally control its use going forward and hope to have that finalized soon. Another major topic currently being pursued by



the committee is the rebranding of the Ontario Young Farmers' Forum (OYFF), including development of a new logo for the event. This is an ongoing task, open to members to submit their ideas for a new OYFF logo.

Jordan Eastman

Executive Director of Agricultural Programs

Committee : Matt Clark (Essex-Kent), Brianna Dracup (Hastings-Northumberland), Hannah Ross (Haldimand-Norfolk), Thomas Toonders (Dundas).

Farm Gate Sign Initiative

New this year, the Junior Farmers' Association of Ontario launched its much anticipated farm gate sign initiative at the International Plowing Match & Rural Expo (IPM) held in Wellington County. Junior Farmers has a long history of building leaders in rural communities, and as a result we have a strong alumni base. At the 2016 IPM, we rolled out our "Alumni Lives Here" gate sign to be proudly displayed at the end of a driveway or farm gate display. In addition, our offerings extended to "Member Lives Here" and custom sign op-

tions. We are pleased to see so many signs begin to pop up across the province. The Ontario Century Farm Sign (CFS) program was initiated in 1967 as a Canadian Centennial project of JFAO. The project continues today thanks to the popular demand for these signs. Junior Farmer clubs have been active in promoting the CFS program that celebrates family farms that have been in the family for 100 years or more, with add-ons available for 125 years, 150 years, and 200 years.



Fundraising

2016 brought new challenges and opportunities to fundraising for JFAO. Those challenges were met with open arms, smiles, and optimism. We are very thankful for the support of our annual partners, newly developed partnerships, and past partners with which we have reconnected. Support through partner funds, in-kind contributions, and member and alumni donations has allowed JFAO to provide leadership opportunities for all members. We are committed to continuing to develop positive relationships between JFAO and our alumni and partners.

Throughout the year, steps have been taken to improve fundraising operations and continue to strengthen partner relationships. The partnership package has been further updated through the organization and addition of funding opportunities. Meetings with potential sponsors and current

partners were conducted to create a stronger personal connection between JFAO and our partners.

A special thank you to our Diamond Partners of 2016: Ontario Federation of Agriculture, Heartland Farm Mutual, Dairy Farmers of Ontario, and Scotiabank. Without the generosity of our partners JFAO would not be able to provide opportunities that build self-confidence and leadership roles for members.

We look forward to continuing relationships and developing new ones throughout the next year.

Sarah Breckon

Executive Director of Fund Development

Committee: Phil English (Kawartha), Ben Mussell (Carelton)

Members' Programs

It is time once again to recap another year in the chronicles of Junior Farmers and the Members' Programs committee. We are pleased to see the return of the Essex-Kent Junior Farmers in 2016. It all started with an information night over a year ago in Ridgetown. We welcome the return of Junior Farmers to this area of the province.

The year started off with another great March Conference in the East at the Peterborough Holiday Inn. The theme of the conference was *Innovate, Integrate, Motivate*, which sets the theme for the rest of the year in Junior Farmers. Much fun was had by all as we went about the weekend of activities, workshops, and speakers. We heard from deserving charities and selected the one we would raise money for over the course of 2016, Ontario Agri-Food Education. A job well done to the Coordinator and March Conference Committee.

Leadership Camp took place in June at Circle Square Ranch in Brantford. The theme was "Round Up At The JF Corral." Nestled back amongst the trees and horse farm the stage

was set for another great weekend of learning. Some of the activities this year included, high and low ropes, team building, leadership development, campfire sing-alongs, and roping lessons.

In closing, I would like to say a big thanks to the Members' Programs Committee, as well as the JFAO Executive and the Board of Directors. Last, but not least, I would like to extend a thank you all of the members of Junior Farmers for making my experience such a memorable one. I could not have done it without you all. As always, I am looking forward to the coming year and taking advantage of all of the opportunities that JFAO has to offer its members.

Nicholas Weber

Executive Director of Membership

Committee: Elbert Bouwman (Wellington), David Nivins (Huron), Nikki Sproxtton (Perth).

Alumni

The archiving committee has been busy once again collecting and digitizing pictures, documents, videos, other recordings, and interviewing alumni in an attempt to preserve JFAO history for the future.

Readership of the Bullhorn newsletter has increased over the last year thanks to an increase in submissions from alumni willing and eager to share their stories and be featured in this newsletter. Thank you to all that have participated and we look forward to what the next year brings.

2016 marked the the 100th anniversary for some of the counties that are part of this great association including the neighbouring counties Peterborough and Kawartha (Victoria). Renfrew is a recently restarted club and had



missed their centennial year, but celebrated 102 years with an excellent turnout from their supportive alumni.

If have any items or stories that are from JFAO past and would like to have them included in the archives or just want to share stories of your time in JFAO contact info@jfao.on.ca. If you have not already done so, please join the Junior Farmers Alumni group on Facebook– it is an active group and a great way to maintain a connection with the organization.

This is also where the archiving committee often reaches out to identify individuals in pictures for archiving purposes. It can be a great stroll down memory lane.



Operations, Policies & Procedures

It has been an exciting year on the operations side of the Junior Farmers' Association of Ontario. The organization is carried forward by the passion and dedication of the many outstanding grassroots members, Provincial Executive, and Board of Directors but it also wouldn't be possible without some very talented, hard working contracted employees. Throughout the year we were able to keep some very important people that have worked tirelessly for years for the Junior Farmers' Association of Ontario, not to mention the eager and equally talented new hires that have joined us at JFAO this year.

With this being the fourth year of employment of Sarah Lennox, our office administrator, we have been lucky again to have had her experience in processing the day-to-day tasks that could easily be taken for granted. She has also been vital in assisting the committees, executive, grassroots members, and anyone else looking for information about JFAO and our programs. With the year coming to an end we must unfortunately say goodbye to Sarah as she will be focusing her time on other employment and a newly acquired family farm. I know it has been a pleasure working with her and she will be sorely missed around the office. On the flip side, in October we were happy to welcome Kendell Keech to the organization to learn from Sarah and take over her role in 2017.

We were again able to secure funding through the Canada Summer Jobs grant, and hired Camille Dyson, a Mount Allison University Student, for 3 months in the summer as our Special Events Program Assistant.

Susan Elliot continues to do an exemplary job as bookkeeper for JFAO. Her exceptional attention to detail with the recording of day-to-day financial transactions, and vast experience with not-for-profit regulations continues to make her an asset.

JFAO continued our contract with webmaster Doug Van Wolde of WeGo.ca Website Developers Inc. for hosting services of our website and email accounts. Crystal Bartlett returned to the helm of the 2016 March Conference committee held in Peterborough, and has thankfully agreed to extend her contract into 2017 when we return to London, Ontario. Also in the summer Shannon Kelly was hired as the Annual Report/Newsletter Designer, to help with the proper formatting and completion of our 2016 annual report and our quarterly Bullhorn newsletter. Several coordinator positions were left vacant this year as we were fortunate to have strong leadership in the committees for Leadership Camp, the 10th Annual Charity Golf Tournament, and Ontario Young Farmers' Forum. I would like to again extend thanks to all who's role made the events such a success in 2016!

Mike Sproston

Past President

OPP Committee Chair

Committee: Taylor Campbell (Niagara), Mackenzie Mahon (Middlesex), Kurtis Smith (Middlesex).

Public Relations

Looking back on the year, I am proud to say that we have been able to achieve so much together. We have enhanced the Junior Farmers' Association of Ontario (JFAO) brand through our many marketing initiatives.

Our social media presence has significantly increased across all platforms including, Facebook and Twitter. This is in part thanks to our Social Media Representative Crystal Blake, who enthusiastically took on the role, taking it to new heights and growing our followership and interactions. The creation of a JFAO YouTube channel was also added to the suite of social media sites that JFAO uses to get its message out about events and to make special announcements. The efforts paid off because we now have a more informed and engaged membership. The creation of the #ProudJF hashtag dreamed up by Kurtis Smith (President) took off and helped create more awareness and excitement surrounding JFAO.

The biggest project that the marketing role took on was the launch of our gate sign initiative for both JFAO members and alumni. This was an idea that was finally able to come to fruition after many years of mulling the concept over. Seeing that this was a big undertaking, it became a project spearheaded by both Marketing and the President. Credit goes to Kurtis Smith for designing the signs. The gate signs have been a hit with members and especially alumni.

I am pleased that JFAO had a booth at the International Plowing Match and Rural Expo held in Wellington County. With the help of Kurtis we were able to create a JFAO mailbox and a more welcoming booth to visitors. Over the course of the five-day event, almost 20 volunteers from counties across the province helped promote Junior Farmers. The gate signs were rolled out, cookbooks were sold, and we brought more awareness to some of the programs that Junior Farmers offers including, the Century Farm Sign

initiative.

The marketing role saw increased interaction between clubs seeking marketing support whether that was for brochures, editing news articles or renting out the JFAO backdrop to be used at local fairs, exhibitions and membership recruitment events.

Agriculture projects were supported through the promotion of the Century Farm Sign program. For example, Sarah Lennox, our office administrator, created a brochure explaining the program. The brochure has been widely distributed at events throughout the province. The public relations committee also helped support another agriculture program – the Ontario Young Farmers' Forum (OYFF). We aimed to make a stronger connection between JFAO and OYFF, as it was not as apparent to many in the past that this is an event administered by JFAO. Thanks to ramped up promotion and targeting new groups, including the University of Guelph Aggies, OYFF increased its attendance reaching over 80 registrants.

There is still much to be done with the marketing role, but this year was a good first step in revitalising the JFAO brand and increasing the participation of clubs in encouraging self-promotion. Thanks go out to the clubs that participated in the many public relations projects that JFAO was involved in and also for regularly submitting content to the Bugle and Bullhorn newsletters.

Amanda Brodhagen

Executive Director of Marketing

Committee Chair: Shannon Kelly (Peterborough)

Committee: Crystal Blake (Perth), Sarah Found (Durham East), Danielle Teefy (Prince Edward).



Travel & Hospitality

It's a common saying "travel while you're young" and it has been a pleasure to promote and assist with the travel opportunities coordinated within JFAO this past year. We had the opportunity to send four outgoing exchange delegates this year with Claire Johnston participating in the United Kingdom exchange, Crystal Blake travelling to the Republic of Ireland, April English spending a month in Austria, and Kylie O'Neil venturing to Wales. Last but not least, Nic Weber was awarded the trip to Tasmania in spring 2017. I am hoping with hearing all of the amazing travel stories and seeing many gorgeous photos from outgoing exchange delegates that more JFAO members will be intrigued by the travel opportunities made available and we will be able to fill all of the exchange placements available to us.

One of the most exciting times of the year in JFAO is the arrival of our exchange delegates during the late spring. We accept up to 8 incoming delegates to spend time with each zone throughout the province during their three months in Canada. I truly believe this is a great way to share with the world our farming practices and the love and passion devoted to our organization. This year we had the pleasure hosting Sarah Ferguson (Scotland), Hannah Kirkpatrick (Northern Ireland), Phillipa Green (Tasmania), Alistair Hughes (England), Doris Bieregger (Austria), Lea Schubpach (Switzerland) and Johanna Von Alven (Germany). It is without a doubt that this group of amazing individuals fit well with JFAO for the summer and made lifelong friendships with many of our members. Having such a great group makes the summer seem more like fun than work.

This year we had two travelers from Wales join us again in

November, Eysyllt Ellis-Jones and Bedwyr Williams. They got to Canada just in time to attend the Royal Winter fair, during their second week they got to visit Niagara Falls and attend JFAO's Sing Swing, and then venture to the Ontario Young Farmers' Forum in Toronto before departing.

This year would not have been possible without all of the amazing host families and members taking part in exchange tours. A lot of time and effort is put in by every club to ensure the delegates not only enjoy their time here but have welcoming Canadian homes. I would like to thank each and every individual who assisted at one point or another this past year in making the exchanges the success that they were.

It was decided that JFAO would organize a second trip to China after having good reviews from last year. This year we sent 13 individuals to China in late October with a 10-day itinerary full of sights and activities. It has been decided that we will be offering this opportunity again in 2017. It was great to have a mixture of current members, alumni and friends, allowing us the opportunity to mingle and learn about each other's connections to JFAO.

Kristy-Anne Wytenburg
Executive Director of CIP

Committee: Crystal Blake (Perth), April English (Kawartha), Kylie O'Neil (Middlesex), Paul Tattersall (Haldimand-Norfolk).

Adventure Begins...On Exchange!



Make the most of it by saying YES to the many travel opportunities available to JFAO members.



If you have any questions contact cip@jfao.on.ca



"Life begins at the end of your comfort zone"
- Neale Donald Walsch

Republic of Ireland

Everyone that I know who has won a Junior Farmers' Association of Ontario (JFAO) exchange returns back stating that it was a trip of a lifetime. After my JFAO exchange with Macra na Feirme - the Republic of Ireland's equivalent organization, I too can attest that it lives up to peoples claim. The exchange is not only a trip abroad, it is a chance to meet new people, experience new cultures, and network with other like minded individuals. A trip abroad allows one to meet new faces, but an exchange encourages further interactions with those hosting and those being hosted. I had the unique experience of traveling all around the Republic of Ireland as the only 2016 delegate. From meeting the first VP at the airport to participating in the International Miss Macra Festival as a contestant to the many sites and farms that I visited, I had the chance to meet many new people. Thanks to social media, I was able to stay in touch with many of the people I met over the three week period that I met, and I will surely never forget the mem-

ories made. During my exchange, I was fortunate enough to have eleven hosts, who showed me their local sites and went above and beyond to make my experience a unique one. Experiencing new cultures allows you to network with other like minded individuals. One thing was evident to me on this trip, is no matter where you live, we all do things our own way, but are open to see how others do in order to improve how what we do. Opportunities are out there, but we must choose to make the steps towards obtaining those opportunities and information, before they disappear. Networking is key and JFAO's exchanges are one way we network with a broader range of individuals. With this exchange, all I had to do is book my flight to Dublin, and the rest of my trip was planned by the Irish Young Farmers organization, Macra na Fermie. I was proud to be one of the four members of JFAO traveling abroad this year, and the day I left could not come soon enough. If you have every wanted to travel and are between 15-

29 years old, you should consider joining JFAO and applying for an exchange. I had the chance to put myself in someone else's shoes, and understand where they are coming from thanks to JFAO's exchange program.

Republic of Ireland Exchange Highlights

- International Miss Macra
- Tug of War
- Ireland's "top toilet"
- Ireland's oldest pub
- Beaches
- Milking cows
- Turf
- Agrina Mine
- Island tour with low tide
- Blarney Stone
- Guinness Lake
- Farm tours
- Seeing old friends and former delegates

Submitted by Crystal Blake
Perth JF



Above (L-R) - Turf dried from the bogs to burn like wood; A Macra member's personal sheep flock; Tug of War at a County Show (fair).

Below (L-R) - Touring a biodigester for Macra's upcoming AGM; A host and past delegate to Canada's Beltie (Belted Galloway); Milking in an Irish parlour.



Austria

I grew up on a dairy farm in Lindsay, Ontario with parents and two brothers. We milk approximately 65 Holstein's and we have 340 acres of workable land. Growing up, I have always been passionate about nutrition and the importance of eating local. With a combination of my passion for physical activity, I decided to pursue a degree in Physical and Health Education at Laurentian University. This year I graduated, and my next chapter in life will begin this fall, as I will begin studying for a Master in Public Health. My additional interests include hiking, photography, and anything adrenalin pumping.

I first began looking into an exchange through JFAO as soon as I heard how life changing and fun an exchange is from my friends who are in JF. I then started hosting exchange delegates myself, and I also saw how great of an experience it is. Just a few of the advantages of an exchange in my eyes are having the chance to meet new friends across the world, learn about different cultures, and realizing how farming practices and young farmer clubs can be very different across the world.

I chose Austria for my exchange as I

have heard nothing but great experiences from past friends who have traveled there. I love being outdoors, I am very eager to go hiking around mountains, and to experience the beautiful views Austria has to offer. I am also very interested in learning about their farming practices and how it differs from ours in Canada.

"Bitter, sweet", the exact words I would use to express my feelings after landing on Canadian soil Monday, afternoon on August 15, 2016. My last three weeks in Austria flew by! I finished up my last week with my third host family in Lower Austria with a boom after a fun-filled night at Mais Mania – a Landjugend dance in a corn field.

I then ventured off one last time on the train to Burgenland. Burgenland just West of Hungary, and unlike the rest of mountainous Austria, it is a very flat region of Austria. A very different change of scenery from my first half of my travels, but it was great to experience the different areas of Austria. My fourth host was an alumni member, who lived in an urban house in a small village, with her husband and two girls. They owned an apple company with their apple orchard spanning across 10

hectares. Highlights consisted of delivering and selling apple products to companies, farmers markets, friends, and restaurants. They sell various types of apple products ranging from their famous apple juice, to apple cider, apple chips and apple marmalade. I rather enjoyed snacking on the various apple treats throughout my last two weeks. On my last day in Austria, my host family hosted an Apple Fest at their store. This was a great way to wrap up my exchange as I was happy to indulge in all kinds of apple cakes and apple strudel, as I sat in the sun and enjoyed the traditional music played by my host's husband's band. Saying goodbye to my last host family was hard. I could not believe my exchange was over and in a mere eight hours, I would be back home, and back to reality. I cannot thank JFAO and Landjugend enough for this opportunity and life-changing experience! Austria is a definite recommendation if you are thinking about fulfilling your own JFAO exchange.

Submitted by April English
Kawartha JF



Above (L-R) - Helping sell apples at the local market; At my host family's annual apple festival; Hiking with my host family at Hinterstoder Hoss.

Left (L-R) - Eating a traditional Austrian Spätzle with a traditional Austrian drink; Preparing apple strudel; Enjoying a traditional Austrian meal after a long hike.



Wales

Meeting new people, competing in a variety of competitions, being involved in community betterment projects, and most of all, having fun! All of these are reasons I love being involved in the Junior Farmers' Association of Ontario. Now, I can add travelling abroad to that list. I was chosen to travel to Wales for two weeks in July 2016 for an experience of a lifetime!

I embarked on this journey on July 10, 2016 and after a long series of planes, trains, and automobiles, I arrived in Carmarthen, Wales where I met the other six delegates on the exchange: 2 from Northern Ireland, 2 from Scotland and 2 from Finland. Even though we stayed in different host counties, I had the opportunity to get to know them during the orientation day and our four days together at the Royal Welsh Show. It was neat to learn about their lives, Young Farmer activities and culture of their homes.

Aside from the 4 days at the Royal Welsh Show, I stayed with three different host families in Ceredigion County, which is in central Wales on the west coast. This is one of the largest Young Farmers Clubs in Wales with 650 members aged 10-26 years old. The Young Farmers Club is quite similar to JFAO but they are a lot more focused on competi-

tions and skills such as drama, tug of war, and rugby. While I was there, they were busy preparing for the competition finals to take place at the Royal Welsh Show. I attended a club BBQ to celebrate the end of the year and a Treasure Hunt.

I had a great time exploring the local towns and tourist attractions of Ceredigion County with different club members. These included the Welsh Pony and Cob museum, castles, the National Library of Wales, Dolaucothi Gold Mines, Devil's Bridge, and Constitution Hill in Aberystwyth which has a breathtaking view of the coast stretching from south to north Wales. A huge surprise to me was seeing real dolphins on the sea! We also did some agricultural things including touring a local family farm supply store, a lot of dairy and sheep farms, and a farm which makes its own feed and has just installed a bio digester. A few highlights for me were attending a speed shearing competition, and helping on the farm with sheep dipping and herding sheep on the mountains with quads.

The Royal Welsh Show was a huge event showcasing Young Farmers Clubs of Wales as well as agriculture and skills from across the country. The best of the different breeds of poultry, cattle, sheep,

horses and goats were on display as well as home craft, woodworking and talent shows. The final competitions of the Young Farmers Clubs were exciting to watch in every category from cooking and singing to blindfolded sheepdog trials and fence building. Other highlights of the show included watching a sheepdog herd a pack of ducks, monster trucks and trick riders on horses. The other exchangees and I camped alongside 2500 Young Farmers members at the Young People's Village, which was an experience in itself with entertainment and excitement every evening. The best part of the whole experience was staying with host families and becoming a member of the family. Because of this, I was able to experience the real Wales, and not just the tourist areas. I had the opportunity to learn about how people live and farm, their perspectives on current issues in agriculture, their culture and their Young Farmers club activities which are very important in their lives and communities.

Submitted by Kylie O'Neil
Middlesex JF



Above - Enjoying the beautiful landscape in Wales and visiting Carreg Canen, a castle built during the 13th Century.

Below (L-R) - Watching dolphins at the coastal town New Quay; The best livestock in Wales was on display at the Royal Welsh Show; Johan Simola (Finland), Melissa Vihava (Finland), Helen Hamilton (Scotland), and I took part in events to celebrate the 80th anniversary of Wales YFC.



China

JFAO Members and Alumni travel to China

In the past the Junior Farmers' Association of Ontario has partnered with the Canada International Exchange and Promotion Council (CIEPC) to organize a trip to China with some agricultural aspects. This is an opportunity for anyone connected with JFAO to travel the world in addition to our many exchanges. This year we strived to have a larger group in order to be able to alter the itinerary to view a dairy farm. Not only did I get the pleasure of assisting with the organization of the trip, but I also got to attend the China trip. Having first hand experience of our programs and offerings is the best way to see the benefits our members receive and how to improve JFAO going forward.



We had a diverse group of 13 individuals leaving Canada October 20th, 2016 including Margaret Vincent (Perth), Anne-marie Struhar (Perth), Sarah Found (Durham East), Amy Harrigan (Haldimand-Norfolk), Brittany McLaren (Renfrew), Holly Dillon (friend of a member), Morgan McLaren (Renfrew), Kathryn (Kit) Sheldon (alumni), Keith Innes (alumni), Betty Clark (aunt of alumni), Nancy McLeod (alumni), Vicki Innes (alumni), and my



self (Executive Director of CIP). Coming from as east as Renfrew County to as south as Essex-Kent we truly captured a large geographical area of Junior Farmers.

We first landed in Beijing spending 5 days exploring the city. We visited Tiananmen Square, the largest public city square in the world, the Forbidden City, and rode a rickshaw through Hutong, the old town of Beijing. We then ventured out of the city to climb the Great Wall, which required almost all of us needing an evening massage. We explored a jade carving factory and saw the Bird's Nest and Water Cube famous buildings where the 2008 Olympics occurred. We had an amazing experience seeing a dairy farm outside of the city; getting to taste fresh milk and yogurt while being filmed and interviewing the farmer himself. Our last day in Beijing involved joining in with a Chinese singing group at Summer Palace, learning about fresh water pearls and visiting pandas at the zoo. We then flew to Shanghai on our way to Suzhou exploring the small paths with the center of the town being spilt by many waterways. We learned about the process of silk spinning at a mill and visited an embroidery research center. The next day we

ventured to Hangzhou and learned about Chinese medicine and explored Hu Xueyan's Chinese Medicine Pharmacy. Before heading back to Shanghai we visited the Meijiawu Longjing tea farms and had a tea tasting after exploring the tea trees. Our last day on tour involved visiting the financial district famous for many posh and old hotel buildings, banks and office buildings. Across the water way we could see the Pearl Tower. The final day in Shanghai was at our own leisure to explore the city as we pleased.

A trip organized by JFAO provides a level of comfort to those wishing to travel and a level of excitement to those who enjoy travelling in groups. Although many of us did not know each other prior to departing for China knowing we all had some connection to JFAO gave confidence that it would be a wonderful group to travel with and that it was. The trip was filled with adventure, tasting of new foods, walking till our legs hurt and



many moments of laughter. I cannot wait to see what types of trips future CIP directors will bring to our members.

Submitted by Kristy-Anne Wytenburg
Executive Director of Community & International Programs

2016 President's Rose Award Nominees

Outstanding Novice Members (1st or 2nd yr)

Ben Arnott (Perth)
Valerie Johnson (Middlesex)
Kurtis McNichol (Huron)
Jackie Shaw (Wellington)



Outstanding Members

Becky Aikens (Huron)
Amanda Brodhagen (Perth)
Katherine Clyne (Wellington)
Quintina Cuddihy (Carelton)
Adam Henderson (Huron)
Hannah Ross (Haldimand-Norfolk)
Matt Smith (Wentworth)
Courtney Steven (Perth)

Outstanding Retiring Member

Sarah Found (Durham East)
Shannon Kelly (Peterborough)
Jessica Leaker (Haldimand-Norfolk)
Stephanie Sanders (Middlesex)
Tricia Staples (Kawartha)



Overall winners for 2016 announced at March Conference 2017

China



L-R: Lunch Family Style; Teapot Fountain at Longjing Tea Farm; The view from the farm gate (tea farm)



L-R: Learning how to pick tea leaves; Panda at Beijing Zoo; Silk cocoons being made into a duvet



L-R: Green Yard Organic Dairy Farm; Viewing milk time in China; Milk and yogurt produced on farm by Green Yard Organic Dairy Farm.

Ontario Federation of Agriculture

JFAO owes many debts of gratitude to the Ontario Federation of Agriculture for continuously supporting our organization year after year and providing us with many benefits at our office and during OYFF.

This year was a milestone for OFA, celebrating their 80th anniversary. In celebration, OFA offered a bursary for post-secondary education to students in agriculture programs. This bursary was worth \$3500 each and was awarded to three deserving students. At OFA's annual general meeting Keith Currie was elected for a one year term as president. Mr. Currie, a Collingwood area hay and sweet corn farmer, has been involved with OFA for 25 years.



Our 2015/16 OFA Rep was Eric McLagan, and he was voted back in for the 2016/17 term. The position runs from November to November of the following year, following the OFA schedule for their year.

Eric McLagan
JFAO Representative to OFA



4-H Ontario

As the JFAO Representative to 4-H Ontario I have been in connection with many of their staff members over the course of the year. In discussions with 4-H, I have helped bridge the gap and improved the understanding of the connections between 4-H and JFAO. Before this year, 4-H staff never knew that there was an actual JFAO representative to 4-H.

Many 4-Hers believe that being a Junior Farmer is the next step after graduating from 4-H. Most 4-Hers when asked did not know that they could join Junior Farmers when they're 15 years old. With this misconception JFAO has most certainly missed a multitude of potential members. However, I do believe that this misconception goes both ways. If you are a Junior Farmer who's 21 years old or younger and not apart of 4-H, you are missing out! Contact the 4-H Ontario office directly to discuss how you can join.

4-H Ontario is also always looking for volunteers to run local clubs. If you have a club idea or are interested in a current

4-H project, please contact 4-H Ontario at: inquiries@4-hontario.ca or 519-856-0992.

This year I attended a handful of 4-H volunteer symposiums in order to encourage the volunteers to promote Junior Farmers in their particular clubs. I believe that with this ground work completed that next year's JFAO Representative to 4-H can only improve the connection between both organizations.

Cassandra Chornoboy
JFAO Representative to 4-H Ontario



CANADA
4-H Ontario



Social Media

I am the #ProudJFer behind the scenes running JFAO's Twitter, Facebook, and Instagram accounts along with the help of all of my fellow Junior Farmer colleagues who submitted content or took pictures over the past year. Twitter and Facebook were active all year long and we've been back on Instagram since November.

Amanda Brodhagen, Executive Director of Marketing, has even initiated our social presence on YouTube with videos of our new "Lives Here" signs and promotional videos for OYFF. President Smith helped by developing the #ProudJFer hashtag to increase awareness of JFAO, and its formation has allowed members to share many of their JF stories and experiences with a larger audience.

Another exciting part of this year's social media efforts was the #GordieJFAO tours. Gordie the bear, with the help of President Smith of course, shared Gordie's JFAO experiences throughout the year on our social media platforms and through JFAO's #HistorywithGordie facts each month. Clubs have also been active throughout the year with many posts, providing us content to retweet. Overall the feedback has been quite positive and people are enjoying the updates

we are providing. I look forward to our organization keeping up the great teamwork, and just in case you are not aware of how to follow us on all of our social media platforms, here is the list:

Website www.jfao.on.ca

Twitter @JuniorFarmers @OYFF16 @JFAOtraveller

Instagram JuniorFarmers

Facebook Page Junior Farmers' Association of Ontario

Crystal Blake
JFAO Social Media Representative



Canadian Young Farmers' Forum

For the five days in February Justin Williams (Exec Director of Agricultural Programs 2015/16), Lauren Benoit (Oxford), and myself had the honour of representing JFAO at the Canadian Young Farmers' Forum with some of the best and brightest minds in Canadian Agriculture; from coast to coast to coast. Whether they were an incredibly intelligent farm business owner/manager/worker or from any of the other tremendously varied sections of the Canadian Ag industry; it was an incredible experience to realize that even with the immense diversity of Agricultural operations across this country, all the same goals and values for the industry as a whole are shared.

The Canadian Young Farmers' Forum 2016 was held at the Pinnacle Hotel in Vancouver British Columbia this year, and gave Young Farmers the ability to #FarmTogether in an atmosphere of energy, empowerment, and education. With top notch speakers from seemingly every commodity group, and many important guests.

it gave a great opportunity to learn why business structure and management

are a key factor to the success of any business, no matter whether it be a small family run farm, or a large multi-million/billion dollar corporate enterprise.

"You never make a decision until you put it on paper" write it down so you can re-examine/reassess" Casey Langbroek.



CANADIAN YOUNG FARMERS' FORUM
LA TABLE PANCANADIENNE DE LA RELEVÉ AGRICOLE
EDUCATE | ENERGIZE | EMPOWER • FORMER | STIMULER | HABILITER

With a plethora of first class speakers on a diverse number of issues relating to inspiring innovation within Farms and Ag professionals for the future. CYFF is an incredible tool for young agricultural-based professionals to network on a national scale and build leadership and business management

skills. The conference gives farmers the very rare opportunity to discuss, face to face, past and present successes and failures within farming operations all across Canada with industry peers.

"When you change the way you look at things the things you look at change" – Desiree Scott

Now looking back on the conference it is clear that CYFF understands that retaining intelligent young people in agriculture is imperative for the future not only of the industry but of the world itself. Whether it be by having a cross country virtual farm tour presentation, or a speaker on sustainability and innovation it's clear that CYFF is providing the seeds to allow young people in farming and agriculture not only to succeed but to strive and flourish into a incredibly bright future.

To close, I would thoroughly like to thank the JFAO for sponsoring me to be able to attend such an inspiring conference. It has been a time that I will not soon forget.

Submitted by Mike Sproxtton
2015 JFAO President



2015 Award Winners: Future Rural Leaders



Outstanding Novice Member

*Cassandra Chornoboy,
Wellington*



Outstanding Member

Crystal Blake, Perth



Outstanding Retiring Member

*Jen van der Meulen, Wellington
Claire Bunnik, York*



Exchange Winners

*Claire Johnston, United Kingdom
Crystal Blake, Ireland
Nicolas Weber, Tasmania
April English, Austria
Kylie O'Neil, Wales*



Agricultural Club of the Year

Oxford



Club of the Year

Middlesex

These winners were announced at March Conference 2016.

Top Clubs in 2016

Agricultural Club of the Year*

Durham West
Huron
Kawartha
Middlesex
Oxford
Perth

Prince Edward
Renfrew
Waterloo
Wellington

**in no particular order*

Overall Club of the Year*

Durham West
Huron
Kawartha
Middlesex
Oxford
Perth

Prince Edward
Renfrew
Waterloo
Wellington

Winners will be announced at March Conference 2017



Finances



INDEPENDENT AUDITOR'S REPORT

To the Members of Junior Farmers' Association of Ontario

We have audited the accompanying financial statements of Junior Farmers' Association of Ontario, which comprise the statements of financial position as at December 31, 2016 and December 31, 2015 and the statements of revenues and expenditures, changes in net assets and cash flows for the years ended December 31, 2016 and December 31, 2015, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Junior Farmers' Association of Ontario derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Junior Farmers' Association of Ontario. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenditures, and cash flows from operations for the years ended December 31, 2016 and December 31, 2015, current assets and net assets as at December 31, 2016 and December 31, 2015.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Junior Farmers' Association of Ontario as at December 31, 2016 and December 31, 2015 and the results of its operations and its cash flows for the years then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Guelph, Ontario
March 9, 2017

Curtis-Villar LLP
CURTIS-VILLAR LLP
Chartered Professional Accountants
Licensed Public Accountants

Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO Statement of Financial Position December 31, 2016

	2016	2015
ASSETS		
CURRENT		
Cash - operating fund	\$ 49,032	\$ 28,730
Term deposits (<i>Market value \$10,500</i>) (<i>Note 6</i>)	10,500	10,500
Accounts receivable (<i>Note 7</i>)	11,934	10,458
Inventory	6,350	9,410
Prepaid expenses	3,731	3,057
Due from Operating Fund	755	2,530
	<u>82,302</u>	<u>64,685</u>
CASH - ENDOWMENT FUND	124,911	115,484
CASH - ALUMNI FUND	1,555	1,555
CASH - NEW CLUB FUND	10,011	10,511
	<u>\$ 218,779</u>	<u>\$ 192,235</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities (<i>Note 9</i>)	\$ 6,814	\$ 9,378
Deferred revenue (<i>Note 8</i>)	2,275	1,581
Due to Endowment Fund	755	2,530
	<u>9,844</u>	<u>13,489</u>
NET ASSETS		
Operating Fund (<i>Note 2</i>)	71,838	48,801
Endowment Fund (<i>Note 3</i>)	125,665	118,013
JFAO Alumni Fund (<i>Note 4</i>)	1,539	1,539
Club Funds in Trust (<i>Note 5</i>)	9,893	10,393
	<u>208,935</u>	<u>178,746</u>
	<u>\$ 218,779</u>	<u>\$ 192,235</u>

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements



Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Statement of Revenues and Expenditures

For the Year Ended December 31, 2016

	2016	2015
REVENUES		
Sponsorship	\$ 43,580	\$ 24,020
Programs and events	42,816	33,386
Memberships	15,750	14,469
Gifts and donations	13,337	6,399
Sale of merchandise	8,277	5,794
Fundraising	6,842	7,044
Grants	3,150	10,154
Fines and other revenue	1,973	1,234
	135,725	102,500
EXPENDITURES		
Events	44,627	41,268
Office and administration	19,215	17,536
Human resources	16,456	17,087
Travel	12,957	12,928
Provincial charity	6,000	6,000
Inventory purchases	5,386	5,001
Printing and promotion	3,745	4,098
Representation and meetings	2,834	2,955
Bursaries and exchanges	1,218	4,646
Club transfers	250	854
	112,688	112,373
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ 23,037	\$ (9,873)

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements



Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO Statement of Changes in Net Assets Year Ended December 31, 2016

	Operating Fund 2016	Endowment Fund 2016	JFAO Alumni Fund 2016	Club Funds in Trust 2016	Total 2016	Total 2015
NET ASSETS - BEGINNING OF YEAR	\$ 48,801	\$ 118,013	\$ 1,539	\$ 10,393	\$ 178,746	\$ 186,283
Excess of revenues over expenditures	23,037	-	-	-	23,037	(9,873)
Investment gains (losses)	-	6,897	-	-	6,897	(194)
Donations	-	755	-	-	755	2,530
Funds transferred to clubs	-	-	-	(500)	(500)	-
NET ASSETS - END OF YEAR	\$ 71,838	\$ 125,665	\$ 1,539	\$ 9,893	\$ 208,935	\$ 178,746

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements

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JUNIOR FARMERS' ASSOCIATION OF ONTARIO Statement of Cash Flows Year Ended December 31, 2016

	Operating fund 2016	Endowment fund 2016	Alumni fund 2016	Club funds in trust 2016	Total 2016	Total 2015
OPERATING ACTIVITIES						
Excess (deficiency) of revenues over expenditures	\$ 23,037	\$ -	\$ -	\$ -	\$ 23,037	\$ (9,873)
Changes in non-cash working capital:						
Accounts receivable	(1,476)	1,775	-	-	299	(2,278)
Inventory	3,060	-	-	-	3,060	(1,662)
Accounts payable and accrued liabilities	(4,339)	-	-	-	(4,339)	6,028
Deferred revenue	694	-	-	-	694	(768)
Prepaid expenses	(674)	-	-	-	(674)	(831)
	(2,735)	1,775	-	-	(960)	489
Cash flow from operating activities	20,302	1,775	-	-	22,077	(9,384)
INVESTING ACTIVITY						
Funds provided to new clubs	-	-	-	(500)	(500)	-
Cash flow from (used by) investing activity	-	-	-	(500)	(500)	-
FINANCING ACTIVITIES						
Investment gains (losses)	-	6,897	-	-	6,897	(194)
Donations	-	755	-	-	755	2,530
Cash flow from financing activities	-	7,652	-	-	7,652	2,336
INCREASE (DECREASE) IN CASH FLOW	20,302	9,427	-	(500)	29,229	(7,048)
Cash - beginning of year	39,230	115,484	1,555	10,511	166,780	173,828
CASH - END OF YEAR	59,532	124,911	1,555	10,011	196,009	166,780
CASH CONSISTS OF:						
Cash	\$ 49,032	\$ 124,911	\$ 1,555	\$ 10,011	\$ 185,509	\$ 156,280
Investments	10,500	-	-	-	10,500	10,500
	\$ 59,532	\$ 124,911	\$ 1,555	\$ 10,011	\$ 196,009	\$ 166,780

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements

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Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of business

Junior Farmers' Association of Ontario is an organization with a mission to build future rural leaders through self help and community betterment in the province of Ontario.

Junior Farmers' Association of Ontario is incorporated without share capital under the Ontario Business Corporations Act as a not-for-profit organization and is a registered charity under the Income Tax Act.

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO).

Tax exempt status

Junior Farmers' Association of Ontario is a not-for-profit organization and a registered charity and is therefore exempt from income taxes. As a registered charity, Junior Farmers' Association of Ontario is also eligible for the HST Public Service Bodies Rebate.

Cash and cash equivalents

Cash and cash equivalents consist of unrestricted bank balances.

Investments

Investments are recorded at cost plus accrued interest where interest is not paid annually.

Inventory of supplies

The inventory of the Association has been accounted for at the lower of cost and net realizable value. Items for which there have been no sales in the past two years are written off as obsolete.

Revenue recognition

Junior Farmers' Association of Ontario follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Donations are recognized when collection is reasonably assured. In-kind donations are only recorded in the financial statements to the extent that they would have been incurred in the absence of the gift.

Memberships are recognized on a monthly basis. Amounts not yet earned are deferred to the next fiscal year.

Sponsorships are recognized in the year that the event or activity being sponsored occurs.

(continues)

Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Fund accounting

Revenues and expenses related to program delivery and administrative activities are reported in the Operating Fund.

Endowment contributions are reported in the Endowment Fund. Investment income earned on resources of the Endowment Fund is reported in the Endowment Fund or Operating Fund depending on the nature of any restrictions imposed by contributors of funds for endowment.

The Alumni Fund reports the revenues and expenses related to Junior Farmers' Association of Ontario's alumni relationships.

The Club Fund In Trust reports revenues and expenses related to the folding or creation of clubs within the association.

Property, plant and equipment

Property, plant and equipment is expensed on acquisition. Property, plant and equipment currently held includes office furniture, computer equipment and computer software. During the year \$734 was spent on property, plant and equipment (2015 - Nil).

Contributed services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

2. OPERATING FUND

The purpose of the operating fund is for program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.



Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2016

3. ENDOWMENT FUND

The purpose of the 50th Anniversary Endowment Fund is to establish a financial resource base that will provide annual income to assist the Junior Farmers' Association of Ontario in enhancing its mission statement. The Endowment Fund was established with receipts from the March Conference in 1994, 50th Anniversary donations and other donations specified for the Endowment Fund. In addition, 5% of revenue generated from the Provincial Charity is donated to the Endowment Fund on an annual basis.

A minimum of 20% of the annual interest income from the Endowment Fund will be reinvested each year.

To further the management of the Endowment Fund, the Junior Farmers Association of Ontario hired Ontario 4-H Foundation to manage the fund. Through this agreement Junior Farmers' Association of Ontario retains ownership of the fund.

4. JFAO ALUMNI FUND

The purpose of the Junior Farmers' Association of Ontario Alumni Fund is to establish a financial resource base that will provide a means of communication for Alumni and to assist the Junior Farmers' Association of Ontario in enhancing its mission statement.

The organization's Board of Directors administers the fund. Junior Farmers' Association of Ontario can periodically request funds for specific needs from the Alumni Fund. All requests will be considered for approval by the Board of Directors.

5. CLUB FUNDS IN TRUST

These funds will be held until a new club is formed in the area and have met all the affiliation requirements, at that time the funds will be handed over to the newly formed club to use.

	2016	2015
Essex-Kent	\$ 6,007	\$ 6,507
Lambton	2,759	2,759
Russell	369	369
Elgin	758	758
	<u>\$ 9,893</u>	<u>\$ 10,393</u>

6. TERM DEPOSITS

	2016	2015
BMO RateRiser Plus GIC, 1.00% interest in 2016, 1.150% interest in 2017, matures July 2017	\$ 3,500	\$ 3,500
BMO RateRiser Plus GIC, 1.00% interest in 2016, 1.150% interest in 2017, matures July 2017	3,500	3,500
BMO RateRiser Max GIC, .85% interest in 2016, 1.00% in 2017, 2.00% in 2018, matures July 2018	3,500	3,500
	<u>\$ 10,500</u>	<u>\$ 10,500</u>

Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Notes to Financial Statements Year Ended December 31, 2016

7. ACCOUNTS RECEIVABLE

Accounts receivable is made up of receivables from members, contributions receivables and HST receivable. The following amounts were receivable at year end:

	2016	2015
Receivables from members	\$ 2,160	\$ 2,047
Contribution receivable	4,968	3,561
HST receivable	4,806	4,850
	<u>\$ 11,934</u>	<u>\$ 10,458</u>

8. DEFERRED REVENUE

	2016	2015
Deferred revenue		
University of Guelph membership dues	\$ -	\$ 510
Provincial charity	1,675	1,071
Corporate sponsors	600	-
	<u>\$ 2,275</u>	<u>\$ 1,581</u>

9. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities consists of trade payables and government remittances payables.

Government remittances (other than income taxes) include, for example, federal and provincial sales taxes, payroll taxes, health taxes, and workers' safety insurance premiums.

	2016	2015
Trade payables	\$ 6,692	\$ 9,359
Employee deductions payable	122	19
	<u>\$ 6,814</u>	<u>\$ 9,378</u>

10. LEASE COMMITMENTS

Junior Farmers' Association of Ontario has an open ended lease for its premises with annual payments of \$4,365.

11. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2016.

(continues)



Finances

JUNIOR FARMERS' ASSOCIATION OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2016

11. FINANCIAL INSTRUMENTS *(continued)*

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The organization has a significant number of members which minimizes concentration of credit risk. All accounts receivable are deemed collectible.

(b) Liquidity risk

Currency risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from members and accounts payable.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The organization is mainly exposed to interest rate risk.

(c) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the organization manages exposure through its normal operating and financing activities. The organization is exposed to interest rate risk primarily through its Endowment fund and savings accounts.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.

12. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

2016 Donors

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 Angie Giles
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 Laura & Gord Green
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 Don Middleton
 Donald Miller
 John Opsteen

Ken Paul
 William Pearson
 Carol Pollock
 Henry & Shirley Reinders
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 John & Cathy Young

Thank you to all our donors for your generous support in 2016!

JFAO is a registered Canadian charity. Donations of \$10 or more are recognized with an official receipt for income tax purposes. Should there be any errors or omissions above, please contact the JFAO Office. Contact us to discuss planned giving & bequests.

Member Milestones

5 Year

Becky Aikens, Huron
 Patti Blake, Perth
 Keturah Breckon, Brant
 Sarah Breckon, Brant
 Taylor Campbell, Niagara
 Laura Lee Cartman, Renfrew
 Celie Diebold, Waterloo
 Sara Dillabough, Dundas
 Steven Doorenspleet, Durham East
 Lucas Glaspell, Durham East
 Adam Henderson, Huron
 Stu Hoogstraten, Brant
 Stacey Jibb, Durham West
 Victoria Kyle, Brant
 Nate Leis, Waterloo
 Dan Lightfoot, Oxford
 Josie Linton, Durham West
 Robyn Marshall, Niagara
 Marissa Mulligan, Renfrew
 Alex Noble, Wellington
 Jeanette Straathof, Renfrew
 Tracey Stark, Perth
 Paul Tattersall, Haldimand-Norfolk
 Joanna Toonders, Dundas

Stephen Tremblay, Durham East
 Tina Wark, Grey
 Meaghan Weber, Waterloo
 Nicholas Weber, Waterloo



10 Year

Rachel Atkinson, Peterborough
 Julia Boese, Prince Edward
 Hiliary Breadner, Grey
 Chris Budd, Oxford
 Kristen English, Kawartha
 Marie Heffernan-Shea, Kawartha

Graham Learn, Oxford
 Chris Macfarlane, Peterborough
 Colin Macfarlane, Peterborough
 Laura McMaster, Peterborough
 Doug Skinner, Durham East
 Matt Smith, Wentworth
 Dale Sutton, Wentworth

15 Year

Heather Donkers, Wentworth

Retiring Members

Heather Donkers, Wentworth
 Sarah Found, Durham East
 Allan Francis, Kawartha
 Claire Johnston, Peel
 Shannon Kelly, Peterborough
 Graham Learn, Oxford
 Jessica Mae-Leaker, Haldimand-Norfolk
 Stephanie Sanders, Middlesex
 Brett Schuyler, Haldimand-Norfolk
 Adam Shea, Kawartha
 Tricia Staples, Kawartha
 Thomas Toonders, Dundas



JFAO Presidents

1944) Gordon Orr, York*	1968) Albert Taylor, Waterloo*	1993) Brent R. Barton, Prescott
1945) Howard Laidlaw, Peel*	1969) Izett McBride, Renfrew	1994) Keith A. Emiry, Sudbury
1946) Warne Emmott, Brant*	1970) Bruce Horsley, Dufferin	1995) Murray A. Shaw, Lambton
1947) Wes Down, Northumberland*	1971) Don Belluz, Thunder Bay	1996) Carolyn (Wren) Doris, Renfrew
1948) Ross Beattie, Simcoe*	1972) Claire Belluz, Perth	1997) Sandi (Brander) Shaw, Halton
1949) Allen Poole, Lanark*	1973) Murray Pearson, Oxford	1998) Jeff Gatkce, Bruce
1950) Jack W. Cockburn, Oxford*	1974) Glenn Ruegg, Wellington	1999) Craig Spielmacher, Oxford
1951) Eleanor Vellinga, Norfolk*	1975) Don Mode, Prescott	2000) Angela Ackroyd-Tearle, Peel
1952) Dave Pelletterio, Halton*	1976) Bruce Saunders, Grey	2001) Erin MacDuff, U. of Guelph
1953) Don Middleton, Middlesex	1977) Bill Emmott, Brant	2002) Corinna Smith-Gatkce, Leeds
1954) Carl Boynton, York*	1978) Bart Johnson, York	2003) Mary Feldskov, Huron
1955) Myrtle McCutcheon, Dufferin	1979) Jim Phelan, Huron	2004) Jennifer (Mitchell) Girvin, Wellington
1956) Russell McAllister, Ottawa-Carleton	1980) Tom Callaghan, Victoria	2005) Ellen Batchelor, Grey
1957) David Barrie, Waterloo	1981) Douglas Peart, Haldimand	2006) Joe Dickenson, Lambton
1958) Kay Summers, Hastings	1982) Meredith Brophy, Ottawa-Carleton	2007) Cecelia (McMorrow) McAvoy, Victoria
1959) Jim Needham, Bruce	1983) Doug Murphy, Haldimand	2008) Brad Found, Durham East
1960) Malcolm Arbuthnot, Russell	1984) Stuart Budd, Norfolk	2009) James McMillan, Haldimand
1961) Edna Richardson, Peel	1985) Jim Wert, Stormont	2010) Shannon Kelly, Bruce
1962) Bill Galbraith, Middlesex	1986) Sandra Quehl, Waterloo	2011) Camille Black, Peterborough
1963) Gordon Murray, Victoria	1987) J. Allan Cole, Renfrew	2012) Sarah Found, Durham East
1964) John Elliott, Lennox & Addington	1988) Suzi Stanley, Durham West	2013) Doug Skinner, Durham East
1965) Alex Connell, Wellington*	1989) Scott Kelman, Brant	2014) Claire Bunnik, Kawartha
1966) Jack Morris, Essex	1990) R. Kelley Allen, Prescott	2015) Mike Sproxton, Durham West
1967) Pat Kerr, Durham	1991) Paul A. Nairn, Perth	2016) Kurtis Smith, Middlesex
	1992) Daryl Brodhaecker, Wellington	

Sec-Treasurers & Office Administrators

1944-1948 Art Martin*	1980-1983 Janet (Whitehead) Horner	1998-2000 Beverley (McCulloch) DeVries
1948-1957 T.R.(Dick) Hilliard*	1983-1985 Hal Thompson	2000-2001 Susan Gallotti
1957-1964 A.G. (Art) Bennett	1985-1987 Nancy (Larmer) Wert	2002-2004 Amanda (Brander) Hammell
1964-1965 Rodger Thompson	1987-1989 Sue Visser	2005-2007 Jane Danen
1965-1976 C.L.(Carm) Hamilton	1989-1994 Diane Martin	2008-2013 Julia Smith
1976-1979 Ken Knox	1994-1996 Robyn Garlough	2014-2016 Sarah Lennox
1979-1980 Rod Stork	1996-1998 Michelle Shipp	2017-present Kendell Keech

*deceased



Notes

[illegible]

Notes

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Notes

[illegible]



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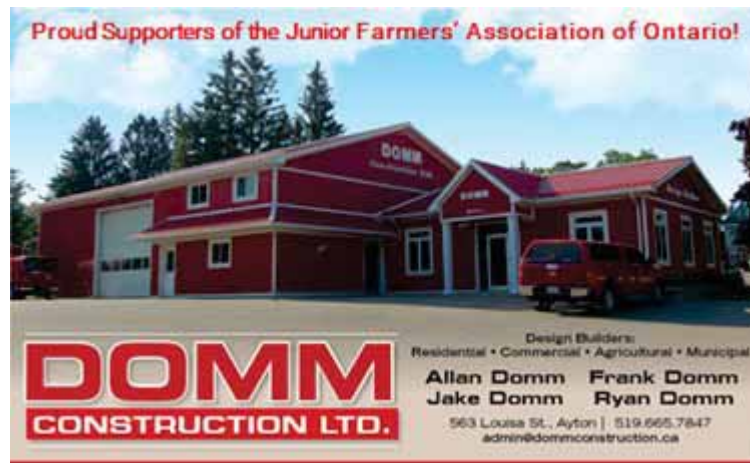
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Delegates & Guests;

Welcome to March Conference 2017!

We are challenging you to let your “Adventure Begin with JF”! Adventures that I have been a part of in this organization can range from something as simple as setting out on a road trip across Ontario to jet setting across the Pacific Ocean to China. The possibilities within this organization are only limited by your imagination! JF has numerous way to start an adventure, whether you are starting at the club level, provincial level or taking your adventures internationally! Junior Farmer’s Association of Ontario is here to provide the opportunities and resources to plan any adventure your looking for!

This year at March Conference we are breaking away from the traditional conference format and adding a hands-on experience and networking opportunity that we hope you find AMAZING! The committee has been working diligently to kick off the first adventure of 2017 with a bang!

We are asking you to grab your friends and see where your adventures will take you within the organization by making the most of it!

Sarah Found
2017 March Conference Committee Chair



Your 2017 March Conference Committee enjoying some adventures of their own!



Crystal Bartlett



Sarah Found



Shannon Kelly



Quintina Cuddihy



Leslie Reid



Meaghan Weber



Meredith Mulligan



Brittany McLaren



March Conference 2017

Junior Farmers' Association of Ontario
March 24, 25 & 26, 2017
Best Western London, Ontario

Conference Itinerary

FRIDAY MARCH 24, 2017

1:00 pm – 5:00 pm	JFAO Board of Directors Meeting	Somerset Ballroom
4:00 pm – 5:00 pm	Conference Check-In	LOBBY
5:15 pm	Dinner	Townsend Ballroom
6:30 pm	Conference Kick-Off	Somerset Ballroom
7:00 pm	JFAO Annual General Meeting & Elections	Townsend Ballroom
10:00 pm – 3:00 am	Hospitality Suite	South Meeting Room

SATURDAY MARCH 25, 2017

8:00 am – 8:50 am	Hot Breakfast Buffet	Pasto's Grill
9:00 am – 11:00 am	Dusty Zamecnik "Confidence in Unknown Waters"	Somerset Ballroom
11:00 am – 12:20am	Charity Presentations	Somerset Ballroom
12:20 pm – 12:30pm		Group Photo
	Town and Country Ballroom	
12:30 pm – 1:30 pm	Lunch Buffet	Somerset Ballroom
1:30 pm – 3:50pm		The Amazing Race
	Various Rooms (Somerset Ballroom, Townsend Ballroom, South Meeting Room and West Meeting Room)	
5:30 pm	President's Reception – Invited Guests	Townsend Ballroom
6:00pm	Cocktails & Silent Auction Begins	Town and Country Ballroom
6:30 pm	Banquet & Dance	Town and Country Ballroom
	<i>Formal Photos before and after Banquet</i>	
1:00 am – 3:00 am	After Hours Dance	Town and Country Ballroom
10:00 pm – 4:00 am	Hospitality Suite	South Meeting Room

SUNDAY MARCH 26, 2017

8:30 am – 9:30 am	Hot Breakfast Buffet	Pasto's Grill
9:30 am – 11:30am	Christina Crowley-Arklie "Feeding the Goldfish"	Somerset Ballroom
11:30 am	Conference Wrap up & Slide Show	Somerset Ballroom
12:00 pm	Send-off	Safe drive to all parts of Ontario





Junior Farmers' Association of Ontario
Ontario AgriCentre
100 Stone Rd. W. Suite 206
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The Junior Farmer Song

Written by Margaret Watson-McColl in 1947 at Junior Farmer Camp

The Junior Farmers everywhere are marching right along,
Our eyes are bright, our steps are light and on our lips a song.
We give our best with all our zest, in harmony we grow.
The Junior Farmers in the Province of Ontario.

The land is ours we treasure it, a heritage have we.
The country is the finest place, on this we all agree.
So let us face the future one and all with hearts aglow.
The Junior Farmers in the Province of Ontario.

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